SEVENTY THIRD

Annual Conference

&

Exposition



1995

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SEVENTY-THIRD ANNUAL REPORT

of the

New England Association

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Five Chiefs, Inc.

Annual Conference & Exposition

June 24 - 28, 1995

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The President

1994 - 1995 73rd Annual Conference



Chief Russell B. Lacaillade Coventry, Rhode Island

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OFFICERS 1995

(L-R) Chief Richard K. Wehter, Secretary/Treasurer; Chief Dave Jorsey, 1st Vice President; Chief Michael D. Mooney, President 1995 - 1996; Fire Director Sidney Thurston, 2nd Vice President.

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Historian

Chief Otis C. Wyatt, Jr. Ret., Narragansett, Rhode Island

Seventy Fourth Annual Conference Royal Plaza Hotel and Trade Center Marlborough, Massachusetts Saturday June 22nd to Wednesday June 26th, 1996

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 BRIDGEPORT, CT., JUNE 20,21,22, 1923
 PRESIDENT CHIEF JOHN P. DOYLE, WELLESLEY. MA.
- NO. 02 BOSTON, MA., JUNE 24,25,26, 1994 PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 PITTSFIELD, MA.; JUNE 23,24,25, 1925 PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 MANCHESTER, NH.; JUNE 23,24,25, 1926
 PRESIDENT CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 PORTLAND, ME.; JUNE 21,22,23, 1927
 PRESIDENT CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 BURLINGTON, VT.; JUNE 26,27,28,29, 1928
 PRESIDENT CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 NEW HAVEN, CT.; JUNE 25,26,27, 1929 PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 RUTLAND, VT.; JUNE 24,25,26,27, 1930
 PRESIDENT CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 BOSTON, MA.; JUNE 23,24,25,26, 1931
 PRESIDENT CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 NEWPORT, RI.; JUNE 21,22,23,24, 1932 PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 LEWISTON, ME.; JUNE 20,21,22, 1933
 PRESISDENT CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 BURLINGTON, VT.; JUNE 26,27,28,29, 1934 PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 NEW BEDFORD, MA.; JUNE 25,26,27, 1935
 PRESIDENT CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 HARTFORD, CT.; JUNE 23,24,25, 1936
 PRESIDENT CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937 PRESIDENT CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 BURLINGTON, VT.; JUNE 21,22,23, 1938
 PRESIDENT CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 PROVIDENCE, RI.; JUNE 20,21,22, 1939
 PRESIDENT CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940 PRESIDENT CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941 PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 CANCELLED BECAUSE OF WORLD WAR II
 PRESIDENT CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943 PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 -THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944
 PRESIDENT CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 CANCELLED BECAUSE OF WORLD WAR II PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 -THE WENTWORTH, PORTSMOUTH, NH. JUNE 25,26,27, 1946
 PRESIDENT CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947
 PRESDIENT CHIEF FRANK J.CALLAHAN, CENTRAL FALLS, RI.
- NO. 26 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,1948 PRESIDENT CHIEF ARTHUR W. SPRING, LACONIA, NH.

- NO. 27 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949 PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950 PRESIDENT CHIEF STUART M. POTTER, GREENWICH, CT.
- NO. 29 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951 PRES. CHIEF WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952 PRESIDENT - CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953 PRESIDENT CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954 PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955 PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956 PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957 PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958 PRESIDENT CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959 PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960 PRESIDENT CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961 PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962 PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963
 PRESIDENT CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 2, 1964 PRESIDENT - CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965 PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966 PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967 PRESIDENT CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 27,1968 PRESIDENT - CHIEF CARMI J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 ,26, 1969 PRESIDENT CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 25, 1970 PRESIDENT CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 17, 1971 PRESIDENT CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 ,22, 1972 PRESIDENT CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73 PRESIDENT CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74 PRESIDENT - CHIEF ALBERT B. GALFETTI, BARRE, VT.
- NO. 53 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1975 PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.

- NO. 54 MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76 PRESIDENT CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977 PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978 PRESIDENT CHIEF MERTON S,.DYER, PETERBOROUGH, NH.
- NO. 57 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979 PRESIDENT CHIEF CARL P. SAWYER, GROTON, VT.
- NO. 58 DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980 PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 1, 1981 PRESIDENT CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982 PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983 PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984 PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.
- NO. 63 DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985 PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986 PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 TARA DUNFEY, HYANNIS, MA.; JUNE 28 JULY 1, 1987 PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988 PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989 PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990 PRESIDENT CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 SHERATON STURBRIDGE, STUBRIDGE, MA.; JUNE 20-23, 1991 PRESIDENT - CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992 PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 18-22, 1993 PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994 PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995 PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.

The 74th Annual Conference
will be held at
The Royal Plaza Hotel & Trade Center
Marlborough, Massachusetts
June 22 - 26, 1996



Sunday, June 25, 1995 5:30 p.m. St. Ann's Parish Marlborough, Massachusetts

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SEVENTY-THIRD

ANNUAL CONFERENCE & EXPOSITION

of the

NEW ENGLAND ASSOCIATION of FIRE CHIEFS, INC.

MEMORIAL SERVICE

Chief Russell B. Lacaillade, President

Held at St. Ann's Parish Marlborough, Massachusetts Sunday, June 25, 1995 5:33 p.m.

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Marlborough, Massachusetts Sunday, June 25, 1995

PROCEEDINGS Memorial Service

[River of Glory sung by the choir and people.]

[The people stood.]

[Processional entered as the choir and the people sang Joyful, Joyful, We Adore Thee.]

[The choir and people sang We Are Called.

[Salute to the Flag led by President Russell B. Lacaillade.1

REVEREND STEPHEN C. FOLEY: You may be seated.

[The choir and the people sang America the Beautiful.

REVEREND G. MICHAEL BERCIK: Good afternoon to everyone and good fternoon, Father. Welcome to St. Ann's in Marlborough. I had the opportunity to come here about four years ago as I started in this community and the people were very rich and it was a great coming to Marlborough. And one of the first things they asked me, the Marlborough Chief asked if I would be their chaplain and I said yes without hesitating because so much of the work involved the firefighters of America and especially the New England firefighters.

I welcome you to our parish here and may God continue to be with you as we remember all those who have been so much a part of this

organization.

PRESIDENT RUSSELL B. LACAILLADE: Good evening, ladies and gentlemen, firefighters, friends, and families on behalf of the officers and members of the New England Association of Fire Chiefs. I would like to welcome you to our Annual Memorial Service of the 73rd Annual Conference. We set aside this time each year to honor the officers who have given their all and who are now at peace.

CHIEF EDWARD L. Bigelow: Father Mike, members of the choir, fellow chiefs, and

families: Today it's a real honor and





pleasure to be able to be here with you to have this conference here and it's awe-inspiring. This is the church where I dreamt of one day being a firefighter. Some of you I saw earlier in the choir think back, it wasn't all that long ago, with a station around the corner and fire sirens and whistles blowing. It's been a lot of excitement here for me and it's an extreme honor and pleasure to be with you and to think of those who went before us before this 73rd Conference. It's quite an organization and it's an extreme pleasure to have you all. Thank you very much.

CHOIR MEMBER: Before we do the next song, which is Shepherd of My Heart, we have at the last moment put one in and dedicate it especially to the work that firefighters do and so we dedicate this song to you.

[Soloist with Choir sang Angel of

Light.]

[The choir and people sang Shepherd of My Heart.]

REVEREND FOLEY: A call to worship.

Give thanks to the Lord for He is good,

His kindness endures forever. PEOPLE: Happy are they who observe what is right,

Who do always what is just.

REVEREND FOLEY: Remember us, O Lord, in time of need.

PEOPLE: Visit us with your saving help.

[People stood. The choir and people sang Alleluia.]

REVEREND CHARLES L. CHALK: Remain

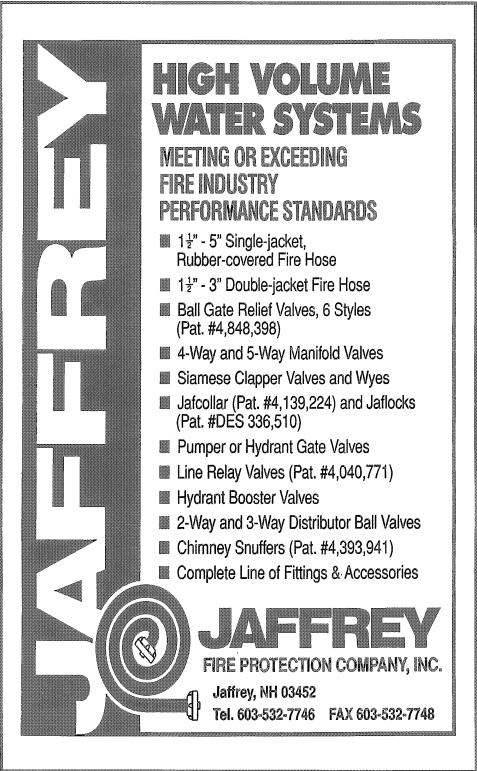
standing for the reading of God's word.

The words of Jesus recorded in the Gospel of John, Chapter 15 and Verse 13 says: Greater love hath no man than this, that a man lay down his life for his friends.

[The choir and people sang You Are

All We Have.]

REVEREND BERCIK: You may be seated. REVEREND CHALK: I want to thank the pastor and the church here for having us here



this year. I certainly appreciate the privilege and the opportunity to be here and in this church for this occasion.

I will not speak long tonight because as usual it's hot and I will keep it brief

tonight as much as possible.

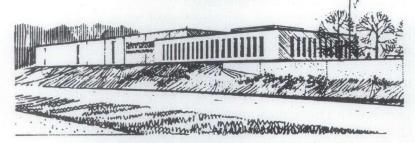
We have come another year and as we look around we see that there are some members who are not with us any more. They really have gone on to receive their reward and we are here tonight to remember them. We come together to remember them, their unselfish service to their communities, and all that they have done for the New England Association of Fire Chiefs.

As I look down the roll, I saw from my own community Chief Duxbury. I had not served under him, though I had met the man many times. He was the Chief that led us from a volunteer force to a full-time department. And many other works that he has done and is still remembered in our community. He is still well thought of in our community. Of course, there are many others on the list tonight that we look at who also gave of themselves and their time and their service, missed meals, missed time at home, all of the things that go along with being in the fire service.

John here in Chapter 15, Verse 13, reported: Greater love hath no man than this, that a man lay down his life for his friends. And taking that particular portion of scripture and applying it to the fire service and looking at those in America this year, especially who have laid down their lives for their friends and for their community, it's been a very tough year.

We think of Oklahoma City, and as you will see if you have a copy of the annual banquet on the back of the President's message, our President mentions the recent shock and tragedy of Oklahoma City that truly demonstrates another side of our profession which we serve with the utmost attention as we continue to explore the Crossroads of Knowledge. We think about Oklahoma City and

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words really don't describe the act. I can't think of anything that would describe that and if he can describe that in words which surely fail when we describe that kind of deed and the kind of anger and the kind of grief and the kind of fear that are felt by those people and I'm sure by everyone here tonight.

When we look at those words will fail to try to express the acts of heroism that occurred in that city and by those firefighters in that community. Moments after that blast it was said that the Oklahoma City Fire Department was on the scene, pulling victims out of the burning building, out of the wreckage. And, you know, that's got to be physically and emotionally very tough on that department. Firefighters putting their very

lives in danger.

Most times we take the risk, we take a calculated risk for what we do. We place ourselves in the line of danger. It is calculated and we know what we can do and what we can't do. But realizing what those firefighters, working under a bomb situation, working not knowing if there was another blast and if that entire building might collapse, not being able to assess the situation before they began to pull out victims, when we think of that we think of firefighters who had to suffer emotionally at that.

Like Marshal Alan Hill, who stayed on the third floor with a lady by the name of Amy Petty and she would not leave until her employees and she stayed right there. And he said to evacuate the building before the second bomb blast. She stayed because she

didn't want to leave.

Most of us can't forget Chris Field, also just a common ordinary firefighter, and we probably don't know him by name, but we do recognize a couple of things about Chris. We recognize the red helmet, we recognize a yellow Number 5, and he holds a lifeless one-year-old girl in his arms. And in this infamous photo I feel kind of bad for Chris because I'm sure that he will not be able to ever forget that moment in his life when that

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The others who laid down theirs lives for their friends, we can't forget and some were civilians. Also people like nurse Rebecca Anderson on Sunday who, in an attempt to rescue other people, received a fatal head injury herself and died in that tragedy. These firefighters and people like Rebecca, amplify and exemplify the words of our Lord Jesus who said: No greater love has any man than that man lay down his life for his friends.

Those 600 Oklahoma firefighters, tonight I salute your courage and I certainly pray for your healing in this time of difficulty. To every Fire Department that's represented here tonight, by Chiefs, by Officers, by Firefighters, I pray it never happens to you. My prayer is in America that whatever that moral decay is, whenever it is inside America today that is causing these things that get turned around, I pray we become a people that care and have love of people. I pray before it is too late that things begin to change in our country. May God provide for your needs as Fire Chiefs tonight. May God protect you as you serve in your community. May God prosper you and your family so you might be able to have a healthy and happy career.

But as we think of those who are living tonight, because it's really a message for people living tonight, let's not forget the families of those who we have come to memorialize those families that live next to you. Let's go strengthen their wives and children left behind. Let's not forgot those of our membership who we left behind who have families and tell them we still care for them. And as we come to the final alarm with these our members tonight, let's remember them. Let's thank God tonight we had a chance and the opportunity to meet them, to know them, and for them to become part of our lives as Fire Chiefs and in the service fo the New England Association of Fire Chiefs.

[Chief John J. Jenkins sang The

IN MEMORIAM

Chief Albert E. Noble, Gloucester, MA

Chief William H. Buchanan, Windsor, VT

Chief Robert Butters - 65th President, Norway, ME

Thomas G. Buckle, Wilmington, MA

Chief William J. Connors, Templeton, MA

Chief Patrick T. Brown - 58th President, Burlington, VT

Chief Philip L. Knowlton, Alton, NH

Gilbert Peloke, Catskill, NY

Chief Raymond M. Sullivan, Springfield, MA

Chief William J. Rose, Simsbury, CT

Chief Herbert L. Duxbury, Merrimack, NH

Chief Charles W. Swearingen, Bath, ME

Chief James H. McDermott, West Stockbridge, MA

and for

All Deceased Members

MAY THEY REST IN PEACE

June 25, 1995

Lord's Prayer.

CHIEF ANTHONY JARVIS: Would you join in reciting the Firefighter's Prayer, which can be found on the back cover of your memorial service pamphlet.

When I am called to duty, God Wherever flames may rage, Give me strength to save some life Whatever be its age.

Help me embrace a little child Before it is too late Or save an older person from The horror of that fate.

Enable me to be alert And hear the weakest shout And quickly and efficiently To put the fire out.

I want to fill my calling and
To give the best in me,
To guard my every neighbor.
And protect his property.
And if according to my fate
I am to lose my life,
Please bless with your protecting hand
My family, my children and my wife.

CHIEF RICHARD K. WEHTER: In the past year the following members have answered their last alarm:

[The alarm bell was rung after each name.]

Chief Albert E. Noble, Gloucester, Massachusetts.

Chief William H. Buchanan, Windsor, Vermont.

Chief Robert Butters, our 65th President, Norway, Maine

Thomas G. Buckle, Wilmington, Massachusetts.

Chief William J. Connors, Templeton, Massachusetts.

Chief Patrick T. Brown, 58th President, Burlington, Vermont.





Chief Philip L. Knowlton, Alton, New Hampshire.

Gilbert Peloke, Catskill, New York

Chief Raymond M. Sullivan,

Springfield, Massachusetts.

Chief William J. Rose, Simsbury,

Connecticut.

Chief Herbert L. Duxbury, Merrimack, New Hampshire.

Chief Charles W. Swearingen, Bath,

Maine

Chief James H. McDermott, West Stockbridge, Massachusetts.

And for all other deceased members,

may they rest in peace.

[The choir and the people sang On

Eagle's Wings.].

PRESIDENT LACAILLADE: Father Foley, Reverend Chalk, Chief Jenkins, on behalf of the New England Association of Fire Chiefs and all here gathered, I want to thank you for another inspirational service. Father Bercik and members of Saint Ann's parish and choir, a wholehearted thank you for welcoming us in your church. And lastly, I want to thank all of you for attending our Memorial Service and hope that you enjoy the rest of our 73rd Conference.

[Everyone stood for the singing of

the Star Spangled Banner.]

REVEREND FOLEY: May the peace of God, which is beyond all understanding, keep your hearts and minds and knowledge and love this day and forever more. Amen.

[The choir led the singing of Lead Me

Lord.]

[The choir led the singing of the

Battle Hymn of the Republic.]

[The procession left the church followed by the people as the choir sang My Country 'Tis of Thee.]

[The Memorial Service concluded at 6:26 p.m.]

* * * * * *

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ROYAL PLAZA HOTEL & TRADE CENTER
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JUNE 22 - 26, 1996

PROGRAM OF EVENTS FOR N.E.A.F.C.

FRIDAY, JUNE 23, 1995

- 8:30 a.m. Combat Challenge Tower set up in the hotel lower parking area (West Wing)
- 2:00 p.m. Member Registration open at the Exhibit Hall until 4:00 p.m.
- 4:00 p.m. Hospitality Suite open in Room 452.
- 6:00 p.m. Joint Members/Ladies Committee(s) meeting.

SATURDAY, JUNE 24, 1995

- 8:00 a.m. Reading of proposed bylaw changes (if any). 9:00 a.m. Vendor Registration & Display Set Up at the Exhibit Hall.
- 9:30 a.m. Member Registration open at the Exhibit Hall.
- 10:30 a.m. 5TH Annual Golf Classic Juniper Hills Country Club.
- 3:30 p.m. Hospitality Suite open in Room 452. 5:00 p.m. CATHOLIC MASS in the Marlborough Room Rev. Stephen C. Foley.
 - The evening is free to enjoy the many fine area restaurants or if you enjoy the Big City, Boston is a mere 35 minutes away.

SUNDAY, JUNE 25, 1995

- 7:30 a.m. SEMINAR Making Your Fire Dept. More Visible & Vital to the Community You Serve - Chief Richard Marinucci - Farmington Hills, Ml.
 9:00 a.m. SEMINAR - General Principles of Trust & Estate Planning - Thomas Riley, Esq.
 9:00 a.m. SEMINAR - "Back To The Future" - Chief Jack Krakeel, Fayette County, Georgia.

- 9:00 a.m. 3rd New England Regional Firefighter COMBAT CHALLENGE ARA Human Factors.
- 10:30 a.m. REGISTRATION open at the Exhibit Hall.
- 10:30 a.m. EXHIBITS open until 4:30 p.m. Vendor Workshops Available.
 1:30 p.m. LADIES ICE CREAM SOCIAL.
 4:00 p.m. Combat Challenge AWARDS.
- 5:30 p.m. Annual MEMORIAL SERVICE St. Anne's Church, Marlborough.
- 7:00 p.m. WELCOME COCKTAIL & NETWORKING PARTY.
- 9:00 p.m. Hospitality Suite open in Room 452.

MONDAY, JUNE 26, 1995

- 7:30 a.m. SEMINAR Merger & Consolidation Chief Jack W. Snook, Management Development, Oregon.
- 9:00 a.m. SEMINAR Liability & Legal Issues Facing Today's Fire Chief Judge Kevin Kennedy.
- 9:00 a.m. SEMINAR Confined Space Rescue Can We Do It Legally? Lt. Robert Massicotte.
- 9:00 a.m. LADIES CRAFTS EZ-FLO Fabric Paint Class.
- 10:30 a.m. REGISTRATION open at the Exhibit Hall.
- 10:30 a.m. EXHIBITS open until 4:30 p.m. Vendor Workshops Available.
- 1:00 p.m. LADIES Salad Bar Luncheon.
- 4:00 p.m. Hospitality Suite open in Room 452 closes at 6:30 p.m.
 7:00 p.m. THEME NIGHT COUNTRY/WESTERN Barbeque with Todd Nussey & Moving South Band.
- 10:00 p.m. Hospitality Suite open in Room 452.

- TUESDAY, JUNE 27, 1995
 7:30 a.m. SEMINAR Successful Arson Investigation The Chiefs Role Lt. Robert Corry, Ma. State PD.
 - 7:30 a.m. SEMINAR Handling Haz Mat Emergencies Captain Albert Valerioti.
 - 9:00 a.m. SEMINAR Volunteer Issues Workshop Chief Robert McKeon, Occum, Ct.
 - 9:00 a.m. SEMINAR Testing Fire Clothing at the local level Lt. Robert Massicotte. 9:00 a.m. LADIES Bus Trip to Quincy Market & the Museum of Science.

 - 10:30 a.m. REGISTRATION open at the Exhibit Hall.
- 10:30 a.m. EXHIBITS open until 2:30 p.m. *Vendor Workshops Available*. 2:30 p.m. STATE CAUCUS MEETINGS
- 3:00 p.m. ANNUAL MEETING.
- 6:00 p.m. Banquet Cocktail Party.
- 7:00 p.m. ANNUAL BANQUET.
- 9:30 p.m. Hospitality Suite open in Room 452.

WEDNESDAY, JUNE 28, 1995
THE OFFICERS & DIRECTORS SINCERELY THANK YOU FOR YOUR PARTICIPATION IN "CROSSROADS TO KNOWLEDGE" N.E.A.F.C. '95. HAVE A SAFE TRIP HOME!

5th Annual Golf Classic



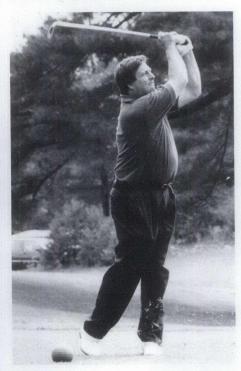


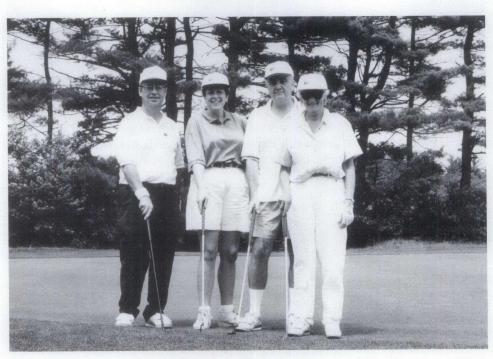




Juniper Hills Country Club - June 24, 1995









Retired Asst. Chief Ernest Herrick of Storrs, CT. receives congratulations and keys to a new car from Bill Pellergrine & Dennis McDowell of Power Products, Inc. for his hole in one. Thank you Power Products for your continued support.





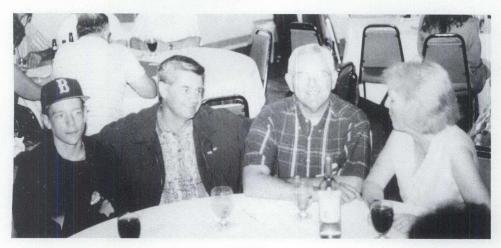


Special thanks to the golf sponsors!

Welcome/Networking Party



(above) Ladies admire ice sculpture creation from the Royal Plaza culinary staff - great job! (below) Dick & Sally Wehter enjoy chat with Chief Jack Snook & David Newell from Tualatin Valley, Oregon. Both Jack & David are heart transplant recipients. Thanks for being with us!









(above) Networking Party moves outside as electrical surge causes smoke condition on floor #6.

Ladies Ice Cream Social







Ladies Bus Trip to Quincy Market & Museum of Science





Salad Bar Luncheon





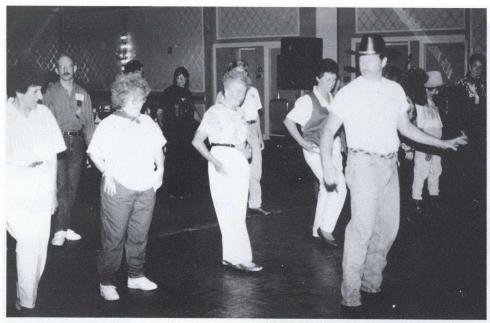


EZ-FLO Fabric Class





Country Western Barbecue



Above, members receive line dance instruction. Below, Kelly Rose Travers hams it up at her third straight conference and the prize winners receive congratulations from President Lacaillade.



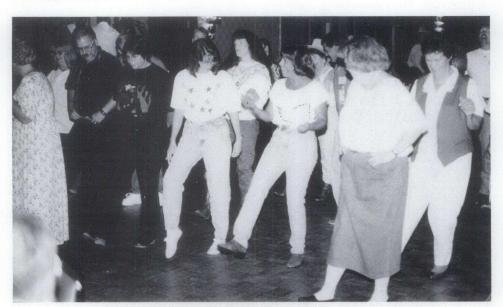




Ma & Pa Nunes



Howdy Pardner!



First Lady, Susan Lacaillade steps out in front.

3rd Annual Firefighter Combat Challenge



Left to right, Chief Tim Travers, NEAFC Combat Challenge Chairman, Dr. Paul Davis, ARA Human Factors & Chief Ed Bigelow, Marlborough, MA.



Rain keeps the competitors cooled off.













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SEVENTY-THIRD

ANNUAL CONFERENCE & EXPOSITION

of the

NEW ENGLAND ASSOCIATION of FIRE CHIEFS, INC.

ANNUAL MEETING

Chief Russell B. Lacaillade, President

At: Royal Plaza Hotel 181 Boston Post Road West Marlborough, Massachusetts Tuesday, June 27, 1995 3:00 p.m.

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for his many years of service and dedication as liaison to the New England Association of Fire Chiefs, Inc. from the New England Fire Equipment Exhibitors Association and for his devoted attention, participation & dedication to the N.E.A.F.C. Conference Exhibits Committee.

Marlborough, Massachusetts Tuesday, June 27, 1995

PROCEEDINGS Annual Meeting

PRESIDENT RUSSELL B. LACAILLADE: I would like to call this meeting to order. Please stand.

[Pledge of Allegiance recited.] PRESIDENT LACAILLADE: Remain

standing, please. Father Foley

REVEREND STEPHEN C. FOLEY: [West Hartford, CT] Let us pray. Gracious God, we have come before you for the 73rd Annual Meeting of the New England Association of Fire Chiefs. We ask your blessing upon us on our deliberations. Help us to maintain realistic goals and objectives that we may achieve them as we strive toward our 75th anniversary. Be with us in our preparations and our planning for this historical occasion. Your spirit upon us this afternoon. Keep in mind the needs of others. You are one God forever and forever. Amen.

[Amen]

PRESIDENT LACAILLADE: I would just like to ask that if anyone is addressing a question, that they could do so to this Chair and when you do that identify yourself, your department and your state so we can get it on record.

If we can have Chief Bigelow. CHIEF EDWARD L. BIĞELOW: [Marlborough, MA] Thank you, Mr. President. The whole symbol of Crossroads to Knowledge of this convention really, really summed it up well. I was real proud of this organization. I get to see my own department come down here and get into all kinds of situations and it all turned out well. But with the goods that the vendors had down there and at the turn of the century our main goal is thinking of the firefighter of tomorrow and be able to provide for him in the services of the fire departments and going to be compelled to provide with the training seminars to show that the Crossroads of Knowledge begins with associations, with organizations such as this.

And this was such a beneficial conference for me and I think for our community and I hope it

was for everybody else.

I want to welcome you to Marlborough and Marlborough appreciates this opportunity to have you here and hope that it can go on for a few years. And again, thanks for coming.

[Applause]

PRÉSIDENT LACAILLADE: Thank you, Chief. Chief Travers with the Combat

Challenge report

CHIEF TIMOTHY P. TRAVERS: [Whitman, MA] I'm Tim Travers from the Whitman, Massachusetts Fire Department. Regardless of the weather, the 3rd Annual — the 3rd Annual or the 4th Annual — the 3rd Annual Combat Challenge went off pretty much without a hitch. Regardless of the rain and lightning and at one point we almost had to pull the guys off the tower. We had some 160 contestants from various states. A team did arrive from New Jersey and was not allowed to participate because it was the New England Chiefs only, the New England firefighters would be able to compete.

The first place team was the team of Springfield, Massachusetts. Gary Cassanelli is here today. Congratulations, Gary.

CHIEF GARY G. CASSANELLI:

[Springfield, MA] Thank you.

[Applause]

CHÎEF TRAVERS: The second place team was Bourne National Guard.

[Applause]

CHĪEF TRAVERS: And the third place team was Chicopee, Massachusetts, Chief Nunes' team.

[Applause]

CHIEF TRAVERS: The best time in the area, of the best individual time was two minutes and 14 seconds, which is excellent time due to the conditions. So the dummy, which weighs 160 pounds, was sopping wet and although there was a little less friction dragging it across the ground because most of the time there was an inch of water on the

ground.

I would like to thank the directors from all the states for their support and help. We had some problems of help coming up to the challenge and on the day everything came together and we had more than enough help and we were able to rotate people in and out.

I'd like to thank the 110th recruit class from the Massachusetts Firefighting Academy. We sent out 10 members who worked

very hard all day long

And I would like to thank Chief Bigelow from Marlborough, the host chief, who really put everything together logistically. I'm an hour and 10 minutes away from Marlborough and he pulled things together as far as compressing seating and things like that. So thank you, Skee.

And that concludes my report unless

there's any questions.

CHIEF JOHN J. FLAHERTY: [West Springfield] I would like to make a motion of \$1,000 be given to the three teams to participate in the Combat Challenge.

RET. CHIEF LAWRENCE LAMSON: [South

Hamilton, MA] Seconded.

PRESIDENT LACAILLADE: Motion made and seconded. All in favor?

[Aye]

PŘESIDENT LACAILLADE: Opposed, nay? So voted. Thank you, Chief.

That brings us down to the

Secretary's report and Chief Wehter.

CHIEF RICHARD K. WEHTER: [Hingham, MA] To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Secretary for the Fiscal Year ending May 31, 1995.

The Officers, Directors and Committee members have held several meetings throughout the year in preparation for the conference. Full board meetings were held in August, October, January, and April. These meetings were held at the Royal Plaza Hotel in Marlborough, Massachusetts. Several sub-committee meetings were also held

throughout the year.

Testimonials and Memorials were attended by various officers and directors of the Association.

The day-to-day business of the Association was handled by the President and the Secretary/Treasurer and all correspondence was answered or directed to the appropriate committee.

For the third year in a row the Association is proud to host the New England Regional Firefighter Combat Challenge as part of the conference. The top eligible teams will compete in Tampa, Florida in January at the Nationals. Last year in St. Louis, the Springfield Fire Department team finished ninth overall. Several teams were are expected to compete again this year. Massachusetts teams were required to compete in a separate runoff on June 17 in Springfield in order to pare down the numbers. The Board of Directors expressed their concern over this as Massachusetts teams would have to compete twice. Challenge commemorative pins were also struck again. Special thanks to Chief Tim Travers of Whitman, Massachusetts for serving as Chairman again and doing another super job.

During the past year the Association welcomed 61 new members, mourned the loss of members, dropped 63 members for non-payment of dues, two members resigned, and eight members were dropped as their address is unknown. 11 members were accorded Honorary Life status. Membership statistics as of 6/20/95 are:

State	Active	Retired	Associate	Life	Vendors	Total	
$\overline{\mathrm{MA}}$	$\overline{205}$	191	$\phantom{00000000000000000000000000000000000$	9	$\overline{34}$	$\overline{503}$	
\mathbf{CT}	75	61	72	1	11	220	
RI	49	44	43	2	f 4	142	
NH	44	42	26	3	3	118	
${f ME}$	28	10	27	0	2	67	
m VT	22	17	. 18	0	0	57	
Out of New England							
	0	12	1	6	7	26	
Totals	423	377	251	21	61	1133	

The Board of Directors have voted to

return to Marlborough in 1996. At this time it appears to be the best all-around site. The Board welcomes suggestions from the

membership.

Chief Maurais and his wife Linda have done another excellent job with the exhibits. We have had constant communications throughout the year in an effort to promote the finest Fire/Expo we can. Harold Roeder of L.W. Bills Co. has also played a major role in our efforts. This year we sold ads to fill in spaces in the pocket program which Harold took care of for me and I thank him for that.

Having now served three years as
Secretary, I would like to make a couple of
observations: The Association is blessed with
a lot of good, dedicated people of which some
are retired. Some of these retirees continue
to pitch in and help wherever they can. Some
consideration should be given to allowing
these people to be recognized through a bylaw
change. And I mean by allowing them to serve
on the committees.

Chief Lacaillade appointed Retired Chief Otis C. Wyatt, Jr. to the position of Historian. Reverend Foley and Reverend Chalk

were re-appointed as Chaplains.

In closing I would like to thank all the Board members for their support and cooperation throughout the year. A special thanks to Chief Lacaillade, Chief Winslow, Chief Travers, Chief Maurais, and with extra special thanks to my wife Sally and daughters Kerry Molly, Sara, and Tracy for their patience and help in preparing the many bulk mailings and conference packages.

It has been an honor to serve as your Secretary for these past three years and I

hope to do so for many years to come.

Respectfully submitted, Richard K. Wehter, Chief Secretary/Treasurer.

PRESIDENT LACAILLADE: Thank you, Chief. Anything further from the Secretary's report? What is your pleasure?

REVEREND STEPHEN C. FOLEY: [West Hartford, CT] I move to accept as presented.

RET. CHIEF OTIS C. WYATT, JR.: [Narragansett, RI] I second that. PRESIDENT LACAILLADE: Motion made and seconded to accept as presented.

All in favor?

[Aye]

Opposed, the nays? The Ayes have it.

The Auditor's Report. Chief Nunes.

CHIEF ROBERT J. NUNES: [Chicopee, MA] Mr. President, the Audit Committee has reviewed the balance sheets of the New England Association of Fire Chiefs, Incorporated as of June 9, 1995 and the related revenues, expenses, and changes in their financial position for the year. The firm of John T. Walsh, Jr., Certified Public Accountant at 166 Central Street, Norwell, Massachusetts, has also reviewed the accounts. The Audit Committee and the accounting firm find the accounts in proper order.

Respectfully submitted,

R.J. Nunes, Michael Mooney, and Dave

Jorsey.

PRESIDENT LACAILLADE: Thank you, Chief. You heard the Auditor's Committee report. What is your pleasure?

RET. CHIEF LAWRENCE LAMSON: [South

Hamilton, MA] I move to accept it.

REVEREND STEPHEN C. FOLEY: Seconded.

PRESIDENT LACAILLADE: Motion made and seconded. Signify by saying Aye.

[Aye]

Opposed, say nay. The Ayes have it.

Now is the Treasurer's Report.

CHIEF WEHTER: To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Treasurer for the fiscal year ending May 31, 1995.

Balance on hand 6/1/94	\$153,943.37
RECEIPTS	' ,
Dues	14,880.00
Conference 1994	12,657.00
Conference 1995	7,855.00
Exhibit Receipts	48,355.00

Red Book.	2,612.90
Miscellaneous	244.57
Interest	3,326.74
TOTAL RECEIPTS	89,931.21
EXPENSES	,
Office supplies and equipment	1,445.21
Conference 1995	4,551.17
Conference 1994	51,132.46
Postage and mailing	3,567.32
Telephone	1,044.26
Memorials	490.05
Testimonials	370.26
Legal, Accounting, Insurance	5,766.50
Professional Services	,
Preconference Committee Meetings	11,618.94
Miscellaneous	140.45
Scholarships	4,200.00
Exhibit Committee	635.75
Seminars	158.38
Bank Charges	5.50
Printing	9,849.02
Donations	11,850.00
Consulting Fees	16,750.00
TOTAL EXPENSES	124,405.27
SUMMARY	,
Balance on hand 6/1/94	153,943.37
Total receipts 6/1/94-5/31/95	89,931.21
Total expenses 6/1/94-5/31/95	124,405.27
BALANCE ON HAND AS OF 5/31/95	\$119,467.34

This year's expenses exceed the receipts due to loss of the Red Book income. During the year the Board of Directors discussed several options concerning the Red Book and selected the proposal of Chief Carl Winslow of Yarmouth, Maine. Chief Winslow has formed LINTAY, Incorporated and will do direct mailing to fire and fire-related businesses in the New England states. There will be no telephone calls and there will be no residential mailings.

All checks received by the corporation are photocopied and filed. All moneys are deposited on a daily basis in a supersaver account, with minimum balances maintained in the checking account.

Through our accountant, the tax year changed to coincideside with our fiscal year









which should help considerably for bookkeeping

purposes.

All financial records of the corporation are reviewed or subject to a full audit if receipts exceed \$100,000.00 by an outside accountant on an annual basis. His findings and a copy of all the expense and receipt records have been given to the Audit Committee for review.

At the recommendation of the 1994 Annual Meeting the Treasurer is now bonded at \$200.000.00.

It has been an honor and pleasure to serve as your Secretary/Treasurer these past three years and I hope to do so for many more.

Respectfully submitted, Richard K. Wehter, Chief

Secretary/Treasurer.

PRESIDENT LACAILLADE: Thank you, Chief. You've heard the Treasurer's Report. What is your pleasure?

REVEREND FOLEY: I move it be

accepted as presented.

CHIEF VICTOR J.ZUMBRUSKI: [Amherst,

MA] Seconded.

PRESIDENT LACAILLADE: Motion made and seconded to accept the Treasurer's Report as read. All in favor, Aye.

[Aye] Nays?

The Ayes have it. So voted.

Next we'll have the Exhibit Committee report from Chief Charlie Maurais.

CHIEF CHARLES F. MAURAIS:

[Marblehead, MA] Thank you, Mr. President.
President, members of the New England

Fire Chiefs, it gives me a great deal of pleasure to give you the report of the Exhibit Committee for our 73rd Annual Conference. I would like to thank President Lacaillade for putting me on the Exhibit Committee.

I would also like to thank the

following: Pat and Otie Wyatt

Dolly Thurston Sue McGuire Sandy Nunes Mary Flaherty







Pat Winslow Sue Lacaillade

Phyllis and Wendall Mansfield

Lorry Jorsey

Harold Roeder of the Vendors Association and L.W. Bills Company.

Ed Loy of Champion Exposition and his crew.

All the vendors.

Lila Gillespie of Communistarr for

supplying the radios again this year.

Most importantly, I would like to thank my wife Linda that's done an awful lot of work and packages were left with her name so she's more important than I am.

The report of the committee goes as follows: There were 157 vendors. There were 62 vehicle spaces of which 16 were inside and 46 were outside. There were 178 8 by 10 booths. 230 total inside and vehicle spaces. There were a total of 618 vendor badges. Total receipts this year were \$47,775.

This concludes the report of the

Exhibit Committee.

Respectfully submitted,

Charles F. Maurais, Chairman.

PRESIDENT LACAILLADE: Thank you,

Chief. You've heard the reading of the Exhibit Committee. What is your pleasure?

CHIEF LAWRENCE LAMSON: I move it be accepted.

PRESIDENT LACAILLADE: Do we have a second?

RET. CHIEF OTIS C. WYATT, JR.: I second that motion.

PRESIDENT LACAILLADE: Motion made and seconded. All in favor say Aye.

[Aye]

Opposed, nay.

The Ayes have it and so voted. We would like to hear from Chief

Winslow from the Education Committee.

CHIEF CARL H. WINSLOW: [Yarmouth, ME] To the officers and members of the New England Association of Fire Chiefs, the Education Committee submits the following report:

The Seminar Presenters



Chief Richard Marinucci Farmington Hills, MI (center) with Chiefs Carl Winslow & Tom Brennan



Lt. Det. Robert Corry (right) with Chief John Flaherty



Capt. Albert Valericoti with Chief Brennan



Judge Kevin Kennedy (left) with Chief Winslow

The committee members for 1994-95 were Chief Tom Brennan, Waterbury, Connecticut, Chief John Flaherty, West Springfield, Massachusetts, Chief Richard Wehter, Hingham, Massachusetts, William Graves of the Vendors Association, and Chief Carl Winslow Yarmouth, Maine, Chairman.

The committee arranged 10 seminars with a broad range of topics. The 10 seminars

were:

"Making Your Department More Visible and Vital to Your Community," presented by Chief Richard Marinucci, Farmington Hills, Michigan.

General Principles of Trust and Estate Planning," presented by Thomas Riley,

Esq., Waterbury, Connecticut.

"Back to the Future With Emergency Medical Services," presented by Chief Jack

Krakeel, Fayette County, Georgia.

"Merges and Consolidation," presented by Retired Chief Jack Snook, Tualatin Valley, Oregon. Chief Snook's presentation was sponsored by the Volunteer Firemen's Insurance Services.

"Liability and Legal Issues Facing Today's Fire Chief," presented by Judge Kevin Kennedy of Colchester, Connecticut.

"Confined Space Rescue - Can We Do It Legally," presented by Lt. Robert Massicotte

of Waterbury, Connecticut.

"Successful Arson Investigation," presented by Detective Lieutenant Robert Corry, Massachusetts State Police/Fire Marshal's Office.

"Handling Haz Mat Emergencies." presented by Captain Albert Valericoti, Waterbury, Connecticut.

"Volunteer Issues Workshop," presented by Chief Robert McKeon of Occum, Connecticut.

"Testing Fire Clothing at the Local Level," presented by Master Instructor Robert Massicotte of Waterbury, Connecticut.

The committee wants to express their appreciation to the speakers who provided the attendees with worthwhile information. The



Chief Jack Krakeel (right) with Chief Flaherty







Chief Jack Snook (center) with the VFIS Group



Consolidation workshop participants

committee also wishes to thank all of those who attended the seminars.

As Chairman, I want to thank all the members of the committee for their help and support in putting the seminars together with a special thanks to you Chief Tom Brennan for arranging for many of the speakers. Thank you to him.

Respectfully submitted,

Carl Winslow, Education Committee Chairman.

PRESIDENT LACAILLADE: Thank you, Chief. You have heard the Education Committee report. What is your pleasure?

CHIEF ROBERT BISHOP: [East Providence, RI] I make a motion to accept it

as read.

CHIEF BARNSTABLE: Seconded.

PRESIDENT LACAILLADE: Motion has been made and seconded we accept the committee report. All in favor?

[Aye]

Opposed, nay.

The Ayes have it.

You are still on the agenda, Chief.

Do we have the Red Book Committee Report? CHIEF CARL H. WINSLOW: [Yarmouth.

ME] To the officers and members of the New England Association of Fire Chiefs, I hereby submit my report on the Official Publication better known as the Red Book.

The 1994 publication contained reports of the committees, Secretary and Treasurer, the Memorial Service, the Annual Meeting, and the Banquet proceedings. The publication contained 183 advertisements. All the 1994 advertisers will receive a copy of the Red Book with a request to place an ad in the 1995 edition.

Due to Massachusetts State law the Association must use a registered solicitation to solicit funds. In order to comply I have formed LINTAY Enterprises to solicit advertisements using a direct mail process.

LINTAY Enterprises will be sending requests to over 500 companies requesting them to place an advertisement in the 1995 Official



Chief Robert McKeon (right) with Asst Chief Trainor



Publication.

The 1995 Red Book will be sent to all members and advertisers some time in December.

Respectfully submitted,

Carl H. Winslow.

PRESIDENT LACAILLADE: Thank you,

Carl. You heard the Red Book Committee report. What is your pleasure?

RET. CHIEF OTIS C.WYATT, JR.: I move it be accepted.

REVEREND FOLEY: Second.

PRESIDENT LACAILLADE: Motion made and seconded. All in favor?

[Aye]

Opposed, nay?

The Ayes have it. So voted.

Chief Wehter, the Registration Committee.

CHIEF RICHARD K. WEHTER: The Registration Committee has worked for the Education and Advertising Committees to promote the conference to several fire service periodicals and mass mailing throughout the states. Attendance at the conference is as follows:

Preregistration of members - 136. Spouse Guests - 86. For a total of 222.

Registration at the conference - 22 members. 7 Spouse Guests. Total of 29.

For a Grand Total of 251.

Day passes on Sunday - 601 paid. 200 were given to the Combat Challenge Committee team competitors.

Monday - 348. Tuesday - 63. Total paid Day Passes 1212. Complimentary passes - 200.

Respectfully submitted,

Richard Wehter.

PRESIDENT LACAILLADE: Thank you,

Chief. You have heard the Registration Committee report. What is your pleasure?

RET. CHIEF WYATT: I move its

adoption.

REVEREND FOLEY: Seconded.

PRESIDENT LACAILLADE: Motion made and seconded. Signify by the usual Aye.

[Aye]







Opposed, nay?

The Ayes have it. So moved or voted. Old Business. The Chair recognizes

Otis Wyatt.

RET. CHIEF OTIS C. WYATT, JR.: At the last meeting, the general meeting of this organization, it was brought up concerning the historian and I was notified by Chief Wehter that I had been appointed by the Board or the President to be that historian. I would like the members to know that if we're going to preserve the history of this organization, we need to get copies of the old Red Books. The Secretary has a large number of Red Books from 1923, which is the first one, up until to date but he is missing some 12 — was it we had, Richard, or nine?

CHIEF WEHTER: Eight or nine.

RET. CHIEF WYATT: — eight or nine that are missing so we need to contact members before they destroy the old Red Books, at least from 1951 back. I can remember that '51 is missing. I neglected to bring the list of what the other ones are. Now, we would really like to compile a second set so that the Secretary has one to go with the archives of the organization and one historical accumulation of Red Books so we would have something to refer to when people say what happened here or there and it will be looked at. So anybody who has those old copies from 1922 or 1923 I believe is the first one and we organized in '22 and the first Red Book was in '23. Despite what some of you wise guys say, I was not there for that meeting.

[Laughter]

I do not have a copy of the book myself. And I spoke to Father Foley and he doesn't have one either, so anybody else who has old copies or knows of people who have old copies, please contact either the Secretary or myself so we can make this second file. Thank you.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] How about contacting Chief Grote's family? I've got to believe he had a

whole set.

RET. CHIEF WYATT: With all due

respect, I want to be very careful there. Chief Grote was a dear friend to us all and a personal acquaintance of mine. Unfortunately, the Red Books show, despite what people think, that Chief Grote joined in 1951 or '52 so I don't know but it still is an idea to contact his family and see.

PRESIDENT LACAILLADE: Any other

questions?

Anything else under Old Business? CHIEF MARK DELLNER: [Rocherster, NH] Yes. Mr. President, I don't know if I am out of order. I have an issue I want to raise before the Association business. In years past, and I want to try to get an answer tonight from the membership or this afternoon and that is this: I've been a member of the New England Association of Fire Chiefs for several years and also the New England Division of Fire Chiefs for several years. And the New England Division and the New England Association of Fire Chiefs have always met separately. This may be all out of order or in the wrong place, but I want to know in this Association where does it status the New England Association and the New England Division stand on being together. I think this has been an issue and as a member I've had a problem with it for years and I want to hear an answer of where our status is and where we are headed with this from our membership this afternoon and where we're headed with it.

I think it's a damn shame that we have two groups meeting separately, sometimes with aseparate agendas but with the same membership. I look across the room and we have the New England Association members here and they have their own Association. Where do we stand, and I want a clear answer from this? I think it's time to move this forward. This has been brought forward in years past and I would like to have an answer. Thank you.

PRESIDENT LACAILLADE: The New England Division and our Association have had a meeting in this past year. We've had some gliches as far as getting together. There was

information needed from the first meeting that we didn't get in time for a second meeting and that was a date that was conflicting with our. It is still in committee and we are still talking about it and it is certainly not a dead issue.

CHIEF DELLNER: What are the gliches, sir?

PRESIDENT LACAILLADE: There is a matter of membership, of the possibility of how to generate some funds that are needed for both sides, who is going to work out the details, who is going to do it, who is in charge of funds, what is a bill, what's not a bill. There is — I wouldn't say conflict — but some debate as to the membership rolls. The vendors are very much behind this because it will be one conference instead of two. But we are still in the working process to work out the bugs and to sit down and work out the differences.

CHIEF DELLNER: Have we not heard this for years and years?

PŘESIDENŤ LACAILLADE: No. We only

formed this committee last year.

CHIEF DELLNER: What are the gliches? PRESIDENT LACAILLADE: I think we talked about that tonight.

CHIEF FREDERICK Stanley: [Hope

Valley, RI] You are out of order.

CHIEF DELLNER: Why am I out of order?

PRESIDENT LACAILLADE: Address it here, I am running the meeting right now. I think I addressed your questions. I don't have answers to your questions other than the fact that we've had one meeting. I certainly don't think we can make a decision based on one meeting. I've talked to Darrel Fournier and he has expressed an interest to keep the meetings going and I think this is going to happen.

Does Chief Stanley intend to address

this issue?

CHIEF STANLEY: Yes. I'm probably not the oldest one here but I'm probably one of the senior members with 31 years in this

organization. And back when I first joined the New England Division and the International Division and this group met together. We fell apart somewhere along the way and I don't know what happened. We ended up with two conferences. With things in Washington and the OSHA regulations, New England is a powerhouse. You are worried about Dallas. We can have \$10 under the dues and in the New England Division we have some 600 active members and we form the International that has 600 members. \$10 would probably offset with dollars and cents up front and we can bring these two organizations together and accomplish a lot of goals.

You've got one or two sitting here worrying about dollars and cents and taking the power away from you. I have seven members of my department who are active in this group. I've only got one in the International and the International is where it counts. You do a lot of work here, do a lot of good things and I've come to every conference for 31 years.

Under New Business, I want to make a motion. I think it's time all of us in this room got together and set one goal: New England is going to work for the New England Association of Fire Chiefs and the New England Division and will have one conference in 1997. We'll go as a powerhouse and not as two groups

individually.

I'm listening to vendors down here. You think you have a powerhouse, you have some problems with your vendors. Next you lose 30 this year. You still want to raise money for booth space? You have intelligent people in both divisions. You have power. This can be one of the biggest conferences, probably as big as New York. Don't worry about the \$12,000, that was a figure thrown out and never voted on. That we never voted on any figure amd that was thrown out. All we have to do as a Division is increase our dues with the International and it will pick up whatever we have to do to keep the Division going. Let's get the new groups.

Under New Business I am making a

motion — and I hope everyone in the room supports that motion — that in 1997 a joint conference is held of the two divisions.

And this committee gets off their butt. Meeting one time in a year and Carl Winslow got together, what, three years ago, Carl, to work on a joint conference. You've had one meeting in three years to work on a joint conference and it's a joke. Let's get together and accomplish something. You have too many issues.

PŘESIDENT LACAILLADE: We all need to get together in meetings, no getting around

them.

CHIEF STANLEY: Don't let dollars be the issue.

PRESIDENT LACAILLADE: Dollars isn't the issue.

CHIEF STANLEY: I think dollars is the issue.

PRESIDENT LACAILLADE: It's not the only issue.

CHIEF STANLEY: The dollars are the issue.

PRESIDENT LACAILLADE: Thank you, Fred.

CHIEF STANLEY: And I want to make a motion under New Business.

PRESIDENT LACAILLADE: Thank you, Fred.

CHIEF ROBERT A. DIPOLI: [Needham, MA] Just as a point of information, in our Board of Directors meeting Sunday in this facility, we took a vote again to reaffirm our committe to move toward a joint conference in 1997. To my knowledge, each of the six New England states have taken a vote in their Association meeting also in an affirmative to move in that direction.

[Applause]

PRESIDENT LACAILLADE: Any other Old

Business? Yes, Chief.

CHIEF DELLNER: I want to make it clear I support and I know the Chiefs in my area also support a joint conference and I want to wholeheartedly support them.

PRESIDENT LACAILLADE: Thank you,

Chief. Any other Old Business? New Business. Yes, Fred.

CHIEF STANLEY: I would like to make a motion to the Board of Directors of the New England Fire Chiefs be directed that in 1997 a joint conference be held between the two Divisions and things be worked by the committee that is sitting in. And if they have to have 10 meetings, I don't care. But I think now all the issues facing us nationally we have to address and we have a joint conference in 1997.

CHIEF DELLNER: Second.
PRESIDENT LACAILLADE: Motion made

and seconded. Any other discussion?

CHIEF PHIL SILENSKY: [Monsanto Company, Orchard, MA] I guess I'm the newcomer because I have never seen any of this, but it sounds to me you are directing him based on very little information and I guess I'm very uncomfortable with that sort of direction. To tell him or mandate that he combine two groups without having any fiscal information as to how the groups work, excuse me, having any political information as to balances, I think is foolhardy. Certainly providing the direction that this is where the group may want to go, but ordering him and creating a mandate and tying his hands I don't think is the full utilization of the group that is apparently appointed to make these decisions.

CHIEF STANLEY: We go back quite a few years, four years we go back with the Association in Sturbridge. And Carl and I got together and discussed it and had a meeting with Bob Nunes and the officers at that time and discussed what we would like to see. It was under a mutual agreement and we started working towards a conference between the two organizations. It's not something that came out of the sky. It's something that is there and I think what we are trying to do is unite. Everybody knows everybody's finances and it's a financial thing in dollars and cents. All we have to do is get an increase and it would add \$10 more in their dues and it's nothing,

no big deal. But if it's dollars and cents. Let's organize, let's have a joint conference

and work together.

I have never missed a conference and I've only been to 12 in the New England Division that I couldn't afford to do, but I've been to every one of these for 31 years. So I'm not turning around and saying that the New England Division is better, I'm saying let's get together and work together and I am asking for you to support that in a meeting today and order your Directors to say it's time we get together, it's time to work out things. One meeting a year is asinine. I don't know why it happened. We should have had five or six meetings to do that.

CHIEF DELLNER: With all due respect to the gentleman down front, we have talked about this and am I wrong in this assumption that we have talked about this for years, many of us for years? We have talked and talked. What is wrong, I want to ask the membership, what is wrong with having two groups that have the same views from the Chiefs service getting

together?

PRESIDENT LACAILLADE: You are

absolutely right.

CHIEF DELLNER: I have the floor, excuse me. What is wrong with having two groups that have the same issues being, for example, I would like to hear the opposing views to that. I have heard nothing to that, nothing today, this afternoon.

PRESIDENT LACAILLADE: That's why we are having the discussion so if anyone wants

to talk. Chief Winslow.

CHIEF WINSLOW: I'm in the Past Presidents Association and a member of both groups. We have been discussing it. Fred is right, we've met. There are other issues besides money. Both groups have Board of Directors, both groups have Presidents, both groups have vice-presidents, both groups have second vice presidents, both groups have Secretary/Treasurers. It's not a simple task to put two groups together. It's easy to say you are going to do it in '97. It's foolhardy

in my opinion to try to do it that way. I have no problem with the membership saying hey, get going, make a report next year, give us the facts and figures, and vote on it next year. I think it is foolhardy that you have to plan a date that you have got to do it in 1997, it doesn't make sense. It's not good business. You can't run the Association like that.

There are a lot of issues and it's not just money. How do you hold two banquets? In the three days we're here, there are a lot of side issues out there and I think that the committees have tried to work on them. It does take time. We don't all live next-door to each other. It takes time for committees to work and get things done. You have to give them time.

And I would amend the motion that the Board of Directors be empowered to make sure that we have a full disclosure at our Annual Meeting next year.

CHIEF FRANK O'BRIEN: [Westfield, MA]

Seconded.

PRESIDENT LACAILLADE: Motion been made and seconded. Motion to accept the amendment to the motion made and seconded. All in favor?

[Aye]

Opposed to?

The Ayes have it. So voted.

CHIEF DELLNER: I have my hand raised on that.

PRESIDENT LACAILLADE: Which one? CHIEF DELLNER: It's the third time and I will stop talking. Why is it every time the issue is raised we postpone? We have talked about the issue year and year after, have we not?

PRESIDENT LACAILLADE: No, we have

not.

FROM THE FLOOR: Four years. CHIEF DELLNER: Four to five years, is that not correct? Why do you keep postponing? I kept my hand raised.

PRESIDENT LACAILLADE: Having your hand raised doesn't put you in charge. Hang

on a second. First of all, this is the first time I've seen you and I have been to several meetings.

CHIEF DELLNER: And I have been to

several meetings.

PRESIDENT LACAILLADE: Last year we voted to set aside two committees to look into this and to my knowledge it's the first time it's ever been made reference to in our Red Book that we would have two standing committees to look into this.

We may have had a lot of discussion sipping beer and wine, but this is the first time to my knowledge —

CHIEF DELLNER: Wasn't it mentioned

last year?

PRESIDENT LACAILLADE: — to have a joint convention.

CHIEF DELLNER: It's a discussion

every year.

PRESIDENT LACAILLADE: How do you say

every year when it started last year?

CHIEF DELLNER: The last couple of years it's been discussed. I only raise this, Chief, I will say only this afternoon that the fact is every time we talk about this it's put to the next year and the next and the next. There are people here that are stonewalling on this issue and you know it. They're stonewalling and this will never be voted on because next year the next thing will be said for the next convention, the next year we'll vote on it. That's all I am saying and we need to address it, sir, and put it aside. Thank you, and I won't say any more.

PRESIDENT LACAILLADE: Thank you. REVEREND FOLEY: In the interest of bringing a little peace to the atmosphere, this is the original organization. They split from us. Maybe you should bring this message to them to get them back into the fold.

CHIEF DELLNER: We have, we have. CHIEF CARL H. WINSLOW: Seriously, I have held office in this organization for 23 years. I'm not casting aspersions on anybody but the old timers can tell you better than I can and this from Jim Grote himself, God rest his soul, that the reason the split first happened was because of politics. Praise the Lord. Amen.

[Applause]

CHIEF STANLEY: I agree with Carl Winslow a hundred percent but I think we have to move, we have to do something and I don't think it should be dollars and cents. The Division can operate just as they are. When we met 30 years ago, all we had was a meeting of the New England Division that elected their officers and had a meeting, and they didn't have a separate banquet or anything else. And I think we can, I think the two groups have to work together. We don't need two conferences, we need a strong New England Association working together both. I think Carl feels the same way I do and I think a lot of the others. We've got to do something.

My motion stands and I think Carl's idea of making the committee go and you can't have two meetings in a year. One meeting a

year is an insult to both organizations.

CHIEF WEHTER: I would just like to clarify the delay in the committee meetings. Two years ago this was briefly discussed at the hospitality suite. There was a small committee last year and it was a little more formalized. At both of those meetings I requested financial and membership information from the New England Division. I once again requested it at the very formal meeting we had here at this hotel — was it March?

PRESIDENT LACAILLADE: March. CHIEF WEHTER: — March. I waited and waited and waited and waited and waited and I never got the information. Four days before the Division was going to have a meeting, and they wanted us to come up there, and obviously, four days wasn't enough time to analyze all that information. And after I got to look at the membership list for a short period of time, I hadn't gone too far and found people on that list of members who were dead for five or 10 years. So their information is incorrect and until we have time to analyze the finances and the

membership list and see if there is that gain that they say, that's the reason for the delay. And I think everybody in the committee and Board of Directors have no problem with a joint conference, it's working out the details.

CHIEF STANLEY: Rhode Island has 107 right there. You did have a plan in Massachusetts that is dead two years ago at that time, a couple of years ago, and didn't take care of it. If people in Massachusetts did their job you wouldn't have had that.

I want to say also that I took the calculated money, John took this from International, we had over 600 members in New England and that's a fact, that's not fiction.

CHIEF CHARLES Q. HALL: [Merrimack, New Hampshire] I believe that we have a motion on the floor that has been amended and been duly voted and I would like to call the question.

FROM THE FLOOR: Seconded.

RET. CHIEF WYATT: Point of order. I may be wrong and those people know more about this than I do, you had a motion that was properly seconded and you entertained and you had an amendment that was properly seconded and you entertained it. Under Robert's Rules of Order, you call for a vote on the amendment. If the amendment passes, the motion on the amendment was done. The amendment passed and the motion passed. You look at the position you have. If you passed the amendment and down the motion, then you have no amendment. That's not the case. When the amendment passes, the motion passes.

PRESIDENT LACAILLADE: That is correct.

REVEREND STEPHEN C. FOLEY: And we did that.

FROM THE FLOOR: Withdraw my — CHIEF PHILIP SILENSKA: I believe the motion passes as amended, not the original motion.

PRESIDENT LACAILLADE: Carl, repeat the amendment.

CHIEF CARL WINSLOW: [Yarmouth, ME]

The amendment was to have the Board of Directors proceed with the meeting with the International Division and have a full report, including all the analysis and recommendation at the Annual Meeting next year.

PRESIDENT LACAILLADE: And Fred's

original motion was?

CHIEF FREDERICK STANLEY: [Hope Valley, RI] Have a joint conference in '97, period.

PRESIDENT LACAILLADE: Do you understand the motion? O.K.

Any other New Business?

CHIEF JOHN P. JENKINS: [West Barnstable] We have not voted on the main motion.

PRESIDENT LACAILLADE: Yes, you have. You voted on the amendment and you voted on the main motion.

CHIEF JENKINS: Never done that before. Never done that before, sir.

PRESIDENT LACAILLADE: Yes, Chief.

CHIEF WINSLOW: I believe, and Otie may be right, it's always my understanding that if the amendment passed then you voted on the motion as amended. Because it could be totally defeated or it could be totally passed as amended. It cannot be passed as the original motion.

FROM THE FLOOR: No harm done in

doing it.

PRESIDENT LACAILLADE: All right.

FROM THE FLOOR: Now you vote on the

original motion as amended.

PRESIDENT LACAILLADE: Motion has been made and seconded and the amendment has been made and seconded. Is there any other discussion on that motion as amended?

FROM THE FLOOR: We already called

for a vote, we can't discuss it.

PRESIDENT LACAILLADE: All those in favor of the amended motion and the original motion as amended, signify by —

FROM THE FLOOR: No.

PRESIDENT LACAILLADE: The original motion as amended.

CHIEF MARK DELLNER: [Rochester, NH]

What are we voting on?

PRESIDENT LACAILLADE: Sit down. CHIEF STANLEY: Under Robert's Rules,

you have to vote on the amendment.

PRESIDENT LACAILLADE: We are going to vote on your motion as amended. The motion made by Fred was to have a conference in '97. It was amended by Carl to have joint meetings and come back with a report for next year.

All in favor of that motion, signify

by the usual Aye.

[Aye]

Opposed, nay?

The Ayes have it and it is unanimous and a vote.

Any other New Business?

CHIEF DAVID BIBBER: [Dover, NH] I don't know if I dare stand up and ask but just for my information, you passed me. Could you give me a list of the names of those people we had on that record that have died? We do have a Secretary and I need to monitor if we're not doing our paperwork properly. Thank you.

CHIEF JENKINS: I'm concerned about the reduction in the number of vendors and so forth this year and I guess I'd like to ask Charlie Maurais, and I hate to put him on the spot, I don't like the trend we're seeing. We knew there was going to be less of an attendance apparatus-wise because of opinions or rumors or feelings people had about the fact we were going to be in downtown Sprinfield, even though Gary gave us assurance it was safe. But again this year we have a lot less vendors and a lot less apparatus and I am concerned about that trend. I would like to hear what Charlie or others think about that.

CHIEF CHARLES F. MAURAIS: [Marblehead, MA] I will try to explain that from my perspective. There's probably two or three reasons and I will probably give them to you and you pick out one, two, three, and four, however you want to do it.

We're down to five vehicles on the outside apparatus there has been another aerial and they paid for the spot and they

didn't deliver the apparatus and those things

do happen.

You have one concern, there have been several of the companies that are having some problems and either they say reorganization and one of the companies I think sells to three different, three companies and a dealer here, they sell to three different companies and they're going through a reorganization. We have the Massachusetts Ethics Commission where you can't bring an in-service piece of apparatus to the show and display it. There's a lot of restrictions on doing this and the Chiefs can't stand next to the vehicle and try to sell it to somebody or show it to somebody. It has to be sitting in the parking lot all the way and other people are sitting here.

And the other possibility was we moved from a week from New York. A dealer having a company in Wisconsin goes to the New York show. If we were piggyback, closer, they would go back to New England and then back to Wisconsin. If there is a week's separation in Wisconsin and New York, back to Wisconsin and then decide whether they are going to come back here a week later to Massachusetts.

These all kind of compound together and made reasons. Maybe we spoiled them in Springfield because there were 34 pieces of apparatus inside and I could have sold out more inside spaces had I had the inside spaces. That tells me to some degree we may come to a point where we're saturated in Marlborough. Once we started three years ago that we started putting vehicles inside, I could have sold more. I had a waiting list for inside vehicles.

I think you can all pick your reasons how you want this is what I have been thinking what's happening and I do feel that it wasn't any price increase and it wasn't anything against the Chiefs. We did have one dealer — I'm not going to mention the dealer's name we all know — that has not come to the show for two years. I feel strongly that it's unfair to the dealers that do support us down here and support the New England Association of

Fire Chiefs by coming here and the dealer does not come here, does not support us and I don't support him, that's my bottom line. And I felt that everybody here in the Fire Chiefs do the same thing. If you don't buy that, but my feeling is they don't support us, I don't support them. There are a lot of people down there and they are out in the rain and in Springfield in 100-degree they have the apparatus and they have the courtesy to come to these conferences and we should support them. I hope I answered the question but that's my feeling on it.

FROM THE FLOOR: Very good, Charlie. PRESIDENT LACAILLADE: Does that get

you somewhere, John?

CHIEF JENKINS: Yes, partially. I'm more comfortable with it.

PRESIDENT LACAILLADE: Any other New Business?

RET. CHIEF WYATT: One other item that might be worthy of consideration by your Board. I've been in a position to be advised that the Internal Revenue Service is considering a ruling that will apply to all associations, particularly nonprofit associations. They're ruling is expected out probably by the end of the year but that is not cast in concrete and it says in effect if you have any classes of membership that pay dues and do not have the right to vote, that the IRS considers that dues money taxable and you will be paying taxes on that as income even though you are a non-profit organization. There are a number of associations bigger than ours and smaller than ours that are going to be concerned if that rule passes. I don't have anything definitive as to what that IRS language is but there are those people who say it is pretty much there.

I would strongly suggest to the Board that they might want to review what they have so that if that ruling comes out they can approach the auditors and say: How do we best address this, either you give them the right to vote and don't pay taxes or don't give them the right to vote and pay taxes. It's just a

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comment, no motion.

CHIEF MICHAEL D. MOONEY: [GILFORD, NH] I move that we increase the dues from \$20 to \$25, a \$5.00 A year increase.

PRESIDENT LACAILLADE: Motion is on

the floor. Do we have a second?

CHIEF JOHN FLAHERTY: [West Springfield, MA] Seconded.

PRESIDENT LACAILLADE: We have a

second. Any discussion?

CHIEF FREDERICK STANLEY: Increasing the dues on an organization with the treasury we have and we just defeated the dues last year nationally, why are we going up on the dues when you have a treasury like you have? Why do you need more money? Somebody give me an explanation why you go up \$5.00 on the dues when you have a treasury like you've already got.

CHIEF WINSLOW: The Treasurer reported to you we had more money than we have now and the big income this Association has in the last couple of years and where we are is the work done by a company we fired, getting Red Book advertising. The reason they were fired is they were doing things that many of you already know about and that's where the big money came from. We're giving out our dealerships and we're spending more money than before and in this day and age a \$5.00 dues increase doesn't seem exorbitant to me.

CHIEF JOHN D. FLAHERTY: Actually, the last dues increase was eight years ago and the \$5.00 was just to cover the postage that has gone up in the last eight years and that's it. It's very minimal and something that the Directors felt that they should go on with.

PRESIDENT LACAILLADE: Any other

discussion?

Motion made and seconded. All in favor by signifying the usual Aye.

[Aye] Opposed, nay? [Nay] The Ayes have it. So voted.

Any other New Business? We'll move to the Election of

The President 1995 - 1996



Chief Michael D. Mooney Gilford, New Hampshire

Officers. Nominations are open for the office of President.

CHIEF THOMAS FORD: [Claremont, NH] For Director for the State of New Hampshire, I would like to nominate for the position of President Chief Mike Mooney from Gilford, New Hampshire.

CHIEF ROBERT P. WOOD: [Durham, NH]

I would like to second the motion.

PRESIDENT LACAILLADE: Motion made and seconded.

RET. CHIEF OTIS C. WYATT, JR.: [Narragansett, RI] I move that nominations be closed and the Secretary cast one ballot.

PRESIDENT LACAILLADE: It would be fair that we ask if there is any other nomination.

RET. CHIEF WYATT: When did you ever convince me you were fair?

[Laughter]

PRESIDENT LACAILLADE: The man in the back will tell you how fair I am.

Is there any other nomination?

Having none —

CHIEF WYATT: I move that nominations be closed and the Secretary cast one ballot.

CHIEF CHARLES Q. HALL: [Merrimack,

NH] I second the motion.

PRESIDENT LACAILLADE: All in favor?

[Aye]

Opposed?

Congratulations.

[Applause]

A motion for First Vice President?

CHIEF WILLIAM A. HEALEY: [Milford, CT] It's my pleasure to advance Dave Jorsey from Second to First Vice President of the Association. I'm sure he's doing his part.

CHIEF EDWARD F. HABER: [Berlin, CT] It's my pleasure to second that motion for Chief Jorsey as First Vice President.

PRESIDENT LACAILLADE: Thank you.

Any other counternomination?

Seeing none, the Chair will

entertain —

RET. CHIEF OTIS C. WYATT, JR: I will again move that nominations be closed and the

Secretary cast one ballot

CHIEF CHARLES Q. HALL: Seconded. PRESIDENT LACAILLADE: All in favor?

[Aye]

Opposed, nay.

The Ayes have it. [Applause]

The Chair will entertain a motion for

Second Vice President.

CHIEF WENDALL M. MANSFIELD: [Stowe, VT] Vermont is proud to put in nomination the name of Sidney Thurston, who is a Vermont Director as Second Vice President.

PRESIDENT LACAILLADE: Do we have a

second?

CHIEF EDWIN WEBSTER: [Hyde Park, VT]

I second the motion.

PRESIDENT LACAILLADE: Motion made and seconded. Any other counternominations? Seeing none, Otie?

RET. CHIEF WYATT: I move nominations

be closed and the Secretary cast one ballot.

CHIEF CHARLES Q. HALL: I second the motion.

PRESIDENT LACAILLADE: All in favor? [Aye]

Opposed, nay? The Ayes have it.

CHIEF ROBERT J. NUNES: [Chicopee,

MA] We really miss Chief Carle.

RET. CHIEF WYATT: Are you saying I'm like him?

CHIEF NUNES: Yes, I am.

PRESIDENT LACAILLADE: The Chair will now entertain a motion for the Secretary/Treasurer.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] I would like to put in nomination Chief Richard Wehter as Secretary/ Treasurer.

CHIEF TIMOTHY P. TRAVERS: [Whitman, MA] I want to second that.

PRESIDENT LACAILLADE: Motion made and seconded. Any other counternominations?

Seeing none —

RET. CHIEF WYATT: I'll move the nominations be closed and the President cast

one ballot.

CHIEF CHARLES Q. HALL: I second that motion.

PRESIDENT LACAILLADE: Motion made and seconded that the President cast one ballot for Chief Wehter. All in favor?

[Aye]

Opposed, nay.

Which president did you want?

CHIEF WEHTER: Thank you very much.

[Applause]

The Announcement of the State

Directors. Massachusetts.

CHIEF FRANK O'BRIEN: [Westfield, MA] I would like to mention my good friend and colleague, John Flaherty for State Director of Massachusetts. Congratulations

[Applause]

PRESIDENT LACAILLADE: The great

State of Maine

CHIEF CARL H. WINSLOW: [West Yarmouth, ME] It's my pleasure to announce the reappointment of Dick Baston of North Yarmouth, Maine, my neighbor, as Director from the State of Maine.

[Applause]

PRÉSIDENT LACAILLADE: New Hampshire. CHIEF THOMAS FORD: [Claremont, NH]

Also your Director, we will have a new Director next year and I'm very pleased to announce the person who has been extremely active in the State of New Hampshire, the Past President, Robert Wood from Durham, New Hampshire.

[Applause]

PRÉSIDENT LACAILLADE: Vermont. CHIEF WENDALL M. MANSFIELD: [Stowe, VT] The new Director is Chief Edwin Webster

from Vermont. Stand up, Ed.

[Applause]

PRESIDENT LACAILLADE: The State of Connecticut.

CHIEF EDWARD F. HABER: [Berlin, CT] The state of Connecticut has unanimously endorsed the name of Chief Thomas Brennan to serve as Director for the second year.

PRESIDENT LACAILLADE: Thank you,

Chief. Last but not least, Rhode Island.
RET. CHIEF OTIS C. WYATT, JR.:
[Narragansett, RI] The Fire Chiefs of
Narragansett meeting in caucus today
unanimously decided — I'm sorry — meeting in
caucus today —

CHIEF NUNES: You said the State of

Narragansett.

RET. CHIEF WYATT: I have to tell you people that Narragansett is the place. After we got by that caucus today, we have been very satisfied with our President Russell Lacaillade and our Director Bob Bishop and that Mutt and Jeff team has been doing very good representing the smallest state in the union. Since next year our illustrious President will be the Immediate Past President, we put forth Bob Bishop, to put him under control.

[Applause]

PRÉSIDENT LACAILLADE: Now the all important, the salary of the Secretary/Treasurer. It has to be set forth at this meeting.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] Will you state what the salary is and if the Board of Directors have a

recommendation?

PRESIDENT LACAILLADE: The Board of Directors recommends the same salary as last year.

CHIEF FRANK O'BRIEN: [Westfield, MA]

So moved.

CHIEF JENKINS: In concurrence with the recommendation of the Board of Directors that the salary be set at \$15,000 for the ensuing year.

CHIEF ROBERT J. NUNES: [Chicopee,

MA] I second that motion.

PRESIDENT LACAILLADE: Motion made and seconded. Any discussion?

Seeing none, all in favor of the usual Ave?

[Ăye]

Opposed, nay. The Ayes have it.

CHIEF WEHTER: Thank you.

PRESIDENT LACAILLADE: I call upon Chief Wehter for the scholarship recipients.

CHIEF WEHTER: Just a background. We made a change this year in how we selected the scholarship recipients. In the past the Board of Directors selected the scholarship recipients I got in the scholarship applications and I'd have to make copies of them and depending on how many I'd send them out to the 10 members of the Board. We would meet again in May and get their selections together. It's a long and expensive process. So last year we decided we'd go outside and select a school teacher, which I did, who was willing to do that. She did an excellent job and I was pleased with the way she handled it.

The scholarship recipients this year are Emily J. Warrender of Coventry, Rhode Island. Daniel T. Meninger of Everett, Massachusetts. Corey Ann Newman, Sandwich, Massachusetts. And Justin T. Chadbourn of Northwood, New Hampshire. The Board of Directors have voted to award each of these recipients \$1,000.

PRESIDENT LACAILLADE: Thank you,

Chief.

[Applause]

PRESIDENT LACAILLADE: The

Hospitality Suite.

CHIEF FREDERICK STANLEY: [Hope Valley, RI] I make a motion we give \$750 towards the Hospitality Suite.

PRESIDENT LACAILLADE: Do we have a

second to that motion?

Point of order, we gave \$300 last year.

FROM THE FLOOR: With the dues increase we ought to be able to afford it.

CHIEF STANLEY: I would leave my motion as it stands. That room is very well-used and it's very well-occupied.

FROM THE FLOOR: I'll second that

motion.

PRESIDENT LACAILLADE: Motion has been made and seconded. Any discussion? Seeing none, all in favor?

[Aye]



President Lacaillade (left) receives the Presidents ring from incoming President Michael Mooney.

Opposed, nay.

[Nav]

The Aves have it.

PRESIDENT-ELECT MICHAEL D. MOONEY: [GILFORD, NH] He's a big guy and I want to say that Chief Lacaillade has done a hell of a job being your President this past year. This past year the job was given to him unexpectedly. You usually spend five to seven years before achieving the Presidency but he had to take over from the Chief who should have been president this year but retired so it fell on the big guy's shoulders. He's done a hell of a good job for us and this has been one hell of a conference. He's really put it together for us. He's done a good job, he and

On behalf of the New England Fire Chiefs I'd like to present you with this ring. Thank you very much.

[Standing ovation]

PRESIDENT LACAILLADE: The next thing says the President's Message.

[One applause]

PRESIDENT LACAILLADE: Fred, I can always count on you.

FROM THE FLOOR: Was that a fellow

Rhode Islander?

his wife.

PRESIDENT LACAILLADE: I can't get that mutual aid contract. I would like to take this opportunity to all of you for making this organization what it is today. A lot of things have come and gone, a lot of things have changed, and we're not in the '70s any more. This is not Kansas, a surreal world. We're changing every day and the innovative ideas and personalties that come through and the new things Fire Chiefs like yourselves are making it happen by looking at different things and making things move. I suspect that in the upcoming years the joint convention will certainly show just how that works.

Some of you that know me know that I can talk a lot but I really have some times tough, tough — see, it's happening again — a tough, tough time saying what I want to say but I would be remiss if I didn't say thank

you to a few people that have really made my tenure as President very easy and smooth-going.

I know you won't believe it, but Bob

Nunes —

FROM THE FLOOR: Who?

PRESIDENT LACAILLADE: Chief Winslow, my diligent Vice-Presidents when I have had a question about something they've been right there: Well, we've done it this way or maybe we can do it this way, here's how we could do it. When I had a question and needed an answer it was just a phone call away.

But the bottom line of this organization is the people that do the most work and take care of every little thing that needs to be done is Dick Wehter and as far as I'm concerned that's the way things run as smoothly as they do, because of what Dick does. Big Dick, I can't say enough for you.

[President Lacaillade and Chief]

Wehter shook hands.]

[Applause]

PRESIDENT LACAILLADE: Dick and his family, especially his wife, have bent over backwards to assist my wife and I in doing what needs to be done and I just really can't

say enough.

And I guess I should say one more thing, the gentleman who has made most of the motions today, Otie Wyatt. Otie, I think, was the kind of Chief when I was a firefighter and it was right after we got rid of the wagons with those wheels, the equipment wheels, but 85 Otie has something a lot of firefighters in Rhode Island and I'm pleased to say you have taught me an awful lot of things, thank you.

RET. CHIEF WYATT: Thank you, Russ.

[Applause]

PRESIDENT LACAILLADE: Anything for

the Good of the Association?

PRESIDENT-ELECT MOONEY: I have one thing. I did everything for Russ as President but there was one thing I couldn't do and that was four tickets for the Winston races next week and I couldn't if anybody knows.

PRESIDENT LACAILLADE: Are you back

in uniform or at work today?

Anything for the Good of the

Association? Yes.

CHIEF DAVID BIBBER: [Dover, NH] Please don't call me out of order. We're talking about putting together a charter flight for the Louisville Conference. If anyone is interested, please give me a call and see if we have the numbers to make it worth our while rather than get individual tickets. I would love to see us all fly out 86 on a charter flight if it will work out. It is just around the corner so don't waste your time.

PRESIDENT LACAILLADE: Fred had a good deal a couple weeks back of a very small amount but that was only the plane with one engine and well —

Anything else?

PRESIDENT-ELECT MOONEY: Mr.

President, I move for adjournment.

FROM THE FLOOR: Second.

PRESIDENT LACAILLADE: Motion made and seconded. All in favor?

[Aye]

Opposed?

[The motion was carried.]

PRESIDENT LACAILLADE: Thank you. We

ask the officers to remain.

[The Annual Meeting concluded at 4:24 p.m.]

Chief Richard K. Wehter Secretary/Treasurer

New England Association of Fire Chiefs, Inc.

10 Highview Drive - P.O. Box 497 Hingham, Massachusetts 02043-0497

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LETTER OF APPRECIATION

The New England Association of Fire Chiefs take this opportunity to THANK all of the vendors, advertizers and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Richard K. Wehter, Chief

Secretary/Treasurer

SEVENTY-THIRD

ANNUAL CONFERENCE & EXPOSITION

of the

NEW ENGLAND ASSOCIATION of FIRE CHIEFS, INC.

ANNUAL BANQUET

Chief Russell B. Lacaillade, President

Master of Ceremonies: Chief Otis C. Wyatt, Jr.,

Retired

Narragansett, Rhode Island

Held At: Grand Ballroom

Royal Plaza Hotel

Marlborough, Massachusetts

Tuesday, June 27, 1995

7:04 p.m.

ANNETTE NAHIGYAN

Registered Professional Reporter 30 Exeter Street Brockton, Massachusetts 02402

Telephone: (508) 586-3464

Officers & Directors at the Annual Banquet





Marlborough, Massachusetts Tuesday, June 27, 1995

PROCEEDINGS ANNUAL BANQUET

RET. CHIEF OTIS C. WYATT, JR.: May I have your attention, please? We're about ready to begin the 73rd Annual Banquet and I would ask everybody to rise and please welcome the Officers and Directors of the New England Association of Fire Chiefs.

The Sergeant-at-Arms please lead in the Officers.

[Everyone stood as Chief Anthony W. Jarvis escorted the procession to the head tables.]

RET. CHIEF WYATT: O.K., you may be seated for a moment.

Our guests may know who is watching them and I will introduce the head table starting at my left, your right. We have Reverend Charles Chalk, Chaplain for the Association from Merrimack, New Hampshire,

[Applause after each name was

introduced.]

RET. CHIEF WYATT: Father Stephen Foley, from West Paris, Maine — I'm sorry it happens to be West Hartford, Connecticut.

[Laughter]

RET. CHIEF WYATT: Chief Edward Bigelow and Lucy Bigelow, Chief of the Marlborough Fire Department and our Host Chief.

Secretary Richard Wehter and his wife

Sally from Hingham, Mass.

A stranger to us all, President Chief Russell Lacaillade and his wife Susan from Coventry, Connecticut. I just wanted to see if he was listening, it's Coventry, Rhode Island but I have to get his attention first.

On my right and on your left, starting at the far end of the table, I have Second Vice President Chief David Jorsey and his wife Lorry from East Berlin, Connecticut.

I have First Vice President and President-Elect, Chief Michael Mooney and his wife Donna from Gilford, New Hampshire.

Our guest speaker for the evening

will be the Fire Marshal for the State of Rhode Island, Chief and Marshal Irving J. Jesse Owens and his wife Emily from Warwick, Rhode Island.

And my better half, Patricia.

On our front table we have starting at my right, your left, we have Chief John Flaherty and his wife Donna from West Springfield, Massachusetts.

Someone put it in the book form and

speak to the printer.

We next have Chief Thomas Brennan and his wife Janet from Waterbury, Connecticut.

Richard Baston and his wife Rosalyn

from North Yarmouth, Maine.

Chief Thomas Ford and his wife Mary Jane from Claremont, New Hampshire.

Chief Bob Bishop and his guest

Carmella White from Wallum Lake, Rhode Island.

Fire Director Sidney Thurston and his wife Dolores from Waterbury Center, Vermont.

Our Immediate Past President for this past year Chief Bob Nunes and his wife Sandy from Chicopee, Mass.

The Chairman of the Exhibit Committee, Chief Charles Maurais and his wife Linda from Marblehead, Mass.

And Sergeant-at-Arms Chief Anthony

Jarvis of Ludlow, Mass.

I would ask the Reverend Stephen Foley of West Hartford, Connecticut, to please offer the invocation.

[Everyone stood.]

REVEREND STEPHEN C. FOLEY: Let us pray. We gather now good and gracious God for the 73rd Annual Banquet and installation of Officers for the coming year. As we express our gratitude I give You praise and glory for all the progress we have made during the past year. We seek Your continued blessing in the year that lies ahead in our new officers and directors and all members of this Association. And we ask now that you bless the food we are about to partake and keep us always mindful of the needs of others. You are one God forever and ever. Amen.

[Amen]

RET. CHIEF WYATT: Thank you, Father. I'd ask you to remain standing, please. We'll have the National Anthem. The proper salute is the right hand over the heart. It will be sung by Chief John Jenkins of West Barnstable, Mass.

[Chief John J. Jenkins led the singing of the National Anthem.]

[Applause]

RET. CHIEF WYATT: Thank you, Chief. And you continue to remain standing and we will be led in the Pledge of Allegiance to the flag by President Russ Lacaillade.

[President Lacaillade led the reciting of the Pledge of Allegiance.]

RET. CHIEF WYATT: You may be seated.

The hotel staff will begin serving our meal. Enjoy your meal.

[The banquet commenced.]

[After the banquet, the following occurred:]

RET. CHIEF WYATT: After a fine meal, Secretary/Treasurer Richard Wehter is in charge of the annual raffle and at this time we will make someone very, very happy.

CHIEF RICHARD K. WEHTER: Thank you, Otis. During the past several years, we've sent raffle tickets out in the conference packages. In the past few years it's been a break-even or an even. This past year it was a loss to the Association. So this year the Board of Directors voted to have a 50-50 raffle at the Annual Banquet. This year we took in \$504, therefore, some lucky recipient out there will receive \$252. We'll call upon Pat Wyatt to draw one.

[Mrs. Patricia Wyatt drew a ticket.] CHIEF WEHTER: On the blue ticket, the number is 1136405.

Dennis McDowell from Power Products, one of our faithful vendors.

MR. DENNIS McDOWELL: Thank you very much.

[Applause]

RET. CHIEF WYATT: The following is a pleasant surprise as we now have the Chief of Chicopee, Mass. to address the body concerning

the red ticket golf tournament. It's Robert Nunes.

CHIEF ROBERT J. NUNES: O.K., Otie. In this year you've accepted that you are not supposed to win anything. I think that was my ticket, too, Mutt.

We have three door prizes here for the golf. We don't normally do this for the golf tournament because we really, maybe I should say I'll settle it in-house.

[Laughter]

But we did something for the first time that Power Products did for us and I thought I was going to win the car but Bill Pellegrini, that was part of our foursome, I couldn't let the little mechanical chipmunk put the ball in the hole, I mean the ball in the hole so I had to let someone from Connecticut win, but on the same token we did something that we didn't realize we had done wrong and we should have had spotters for the golfers to explain to the people that spotters are for the closest to the pin and the longest drive. So much that we should be vindicated and all that so we are going to raffle it off here as two door prizes, if you understand what I am saying. We're going to have two -door prizes of the one closest to the pin from Power Products and that's from Bill Pelligrini. And the guy that took my money, Dennis McDowell. All right.

[Gift presented to Chief McDowell.] And we have one other door prize that was donated by Harold Roeder from Bills Fire Alarm. And this is a special gift so that's going to be our first drawing for the golfers. Now, this prize is valued at — I think I'm going to pick it out too — I'm not really going to and I am going to ask the Father, yes, I'm going to ask the Father to do it. O.K. Because he's one of us, right? Big man, O.K. This is a gift of \$250 and is the latest club that Spaulding makes. I think there's going to be a \$100 donation whoever wins this.

[Reverend Foley drew a ticket.] CHIEF NUNES: Here we go. The last three numbers are -567. Chief John Flaherty from West Springfield wins.

[Applause and boos.]

Let's me see that ticket. I can assure you this was not fixed.

[Laughter]

I've got nothing against the Irish but him I have been again. I think we should show it's the top flight Magna Club valued at \$250 from Harold Roeder.

[Golf club presented to Chief

Flaherty.]

CHIEF JOHN FLAHERTY: Thanks, Harold.

[Applause]

CHIEF NUNES: Them Irish are thick.

[Laughter]

[Reverend Foley drew another ticket.]

We're going to do the next. It's going to be the long, let's do the -61, O.K., -61, -561. -561, someone has to have it, we got the ticket tonight.

[Applause]

Tom Brennan from Waterbury,

Connecticut won.

What am I doing wrong? That's what I get for being honest.

[Gift presented to Chief Brennan.] I can't believe it. Oh, brother, if 97

I had known this I would have retired.

This is going to be for a \$50 gift certificate at the Jupiter Hills, the same as that Tom Brennan's for \$60 the Jupiter Hill.

-563, that should be your set. -563.

[Applause].

John Obier has won. Don't thank me, I wouldn't have given it to you.

[Laughter]

[Gift presented to Chief Obier.]

CHIEF JOHN AUBAIR: Thank you very much.

[Applause]

RET. CHIEF WYATT: Our next guest speaker is the Fire Department Host Chief Edward Bigelow of the Marlborough Fire Department. Not every host that we have attended to in a conference has arranged to have the department turn out and give a

spectacle display of the praises and how things go as this hotel had last Sunday evening so I think the Chief went overboard in giving you fire personnel in smoke what goes on in Marlborough. Chief.

[Applause]

CHIEF EDWARD L. BIGELOW: Thank you, Chief. It was interesting and Point Ivy is the ultimate end but for some of us it turned out to be a real interesting night. I'm glad everything went well.

President Lacaillade and incoming President Mooney, it's an extreme pleasure and honor to be here and with such a great firefighting family. Basically, everybody here is part of a great family, whether it's the actual firefighters, the family members that support them every day or to supply us with the latest in equipment to make us efficient, it's not easy today. As we all know, taxpayers are demanding efficiency, some of you are experiencing great urban decay, and others of us are experiencing tremendous growth in our communities that warrants a more and more need for our services. Without organizations and meetings such as this and conferences where we can look at the best ways to be efficient at seminars and give the most that is demanded from our taxpayers, it would 99 be a lonely job. There are decisions that have to be made, particularly as we come to the turn of the century and particularly as being on the cutting edge, this is pretty much what happens when you come to a conference but we are on the cutting edge so it is an extreme pleasure to welcome you to Marlborough. I hope you have a safe trip back to your destinations and hopefully we'll do this all again next year. Thank you very much for coming.

[Applause]

RET. CHIEF WYATT: I have a few guests that are other than officers and directors of the Association that we would like to recognize. First on the agenda would be our Past President of this organization. As you know from your tickets and everything

else that you have seen at our conference, this is the 73rd year and we would never have made 73 years if we hadn't had somewhere in the neighborhood of 73 presidents as our President Russ. I would like to introduce Chief Roberts Nunes, who will be leaving after some 10 years in our organization. He was our 72d President. Chief Robert Nunes.

[Applause]

We have our 71st President, Carl Winslow from the State of Maine.

[Applause]

We have the 70th President, which was Wendall Mansfield from the State of Vermont.

[Applause]

The 69th President, which was Bill Healey from the State of Connecticut.

[Applause]

Our 68th President is Chief Charlie Hall from the State of New Hampshire.

[Applause]

Our 67th President Chief Gerry Landry from the State of Woonsocket, Rhode Island.

[Applause]

At Gerry's table we have a distinguished visitor who thought very highly of Russell's accomplishments in the world of administering the New England Association of Fire Chiefs and really has gained the fire service as a whole, Gus Guglielmo, the retired Chief of Providence, and his wife Marj who came all the way from Porto Gunta, Florida to be in attendance of the honoring dinner of Chief Russell Lacaillade. And take a bow.

[Applause]

We also have with us distinguished members of the New England Division of the International Association of Fire Chiefs. We have Dave Bibber, the Director from New England to the IMC in Washington.

[Applause]

We have Chief Robert Dipoli. He is currently the President of the New England Division from the State of Massachusetts.

[Applause]

I would like to ask the Rhode Island Chiefs to stand and take a bow that have come here to pay tribute to one of their own, Russ. The Rhode Island Chiefs.

[Applause]

At the table to my immediate left in front here, we have the family and close associate of Chief Russ and it's only fitting to call on his father Alfred Foxy Lacaillade. I thought he was going to win the golf club. Take a bow.

[Applause]

We have Russ' daughter Ashley, who told me when she bought her chances for that 50-50 split and that she was going to give the money if she won to her mother. Ashley, say hello.

[Applause]

We have Mr. and Mrs. Donald Roderick, who are Susan Lacaillade's parents, I believe.

[Applause]

From Russ' department we have Deputy Chief Brian Hoxsey, Aaron Hoxsey and his wife Jean.

[Applause]

We also have his Deputy Chief Robert Bennett and his wife Christine there.

[Applause]

The next introduction is one of special significance to Russ and this is Chief Frank Brown and his wife Denise from the Hopkins Hill Road Fire Department who is a mutual aid to Russ and he is wearing his trucks out.

[Applause]

Russ often says that they work very close together and run back and forth. Chief Brown tells me it's not running back and forth and it's from Hopkinston to Washington and all he has to do is cover up for Russ' mistakes.

[Laughter]

Another distinguished visitor that is here on behalf of Russ is Chief Ken Ross and his wife Janice from the East Greenwich Fire Department. They are reported to be the illegitimate parents of Russ.

[Laughter and applause]

I think it would be appropriate at this gathering if I could ask the vendors and

those representing the vendors that did so much for our conference to just stand and be recognized. The vendors.

Applause

You know, we're making progress, I'm

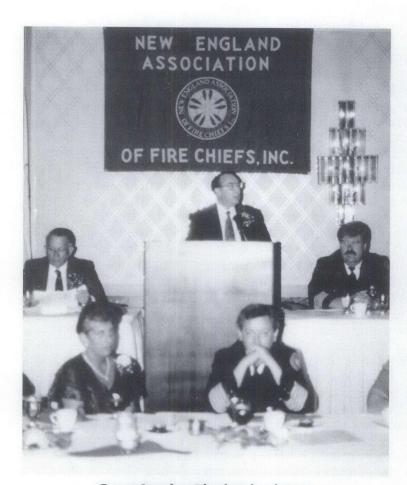
going from page 3 to page 4.

The next speaker that comes to our attention is the guest speaker from the State of Rhode Island, Fire Marshal Irving, better known as Jesse Owens. He's been with the Fire Department a long time. He started with the Pawtuxet Fire Department in 1954. He served some time in Oakland Beach, a section of Warwick. He became a career firefighter in Warwick and worked his way up and into the Division of Fire Prevention, had a leave of absence to go to the State Fire Marshal's office when they were organizing that office. Because of circumstances, the State couldn't get their act together and he came back to Warwick, which is fortunate for Warwick, and he worked his way to the Fire Prevention Division. And he has recently been promoted by Governor Almond to the position of Fire Marshal of the State of Rhode Island.

Now, Jesse is a guy in his own right. I remember when he came on and I think all you Chiefs liken to this because you sit back and vou see the recruits coming in and you wonder how they are going to make the first month, never mind the first year. Jesse stood out. I don't think there was any doubt that Jesse was going to be a success to the fire service. He had a reputation that followed him into the fire service in that when he was in the military his activity was jumping out of airplanes.

And I used to say to Jesse, "Why in the world would anybody with a sense about them jump out of an airplane?" And he said. "It's just another means of transportation." That's all.

He was also active in the bomb squad and I said, "Why would anybody want to be in the bomb squad?" And he said, "Well, it's challenging. You have two courses: you have the initial success or total failure, that's



Guest Speaker Rhode Island State Fire Marshal Jesse Owens

all there is."

[Laughter]

It gives me great pleasure to present a close friend of Russ', a personal friend of mine and he is an esteemed colleague in the fire service in Rhode Island, Marshal Jesse Owens.

[Applause] RHODE ISLAND STATE FIRE MARSHALL IRVING JESSE OWNES: Well, thank you, ladies and gentlemen, for inviting me here. With such a wonderful introduction, I was wondering if he was speaking about someone else. I am just one of those persons that enjoyed the fire service. And I'm living proof that Fire Chiefs, if they stick together, can accomplish many things. I'm not so sure after a few months that I would be as well-accepted. However, one of the first things I wanted to do when I took this position was to let the Fire Chiefs know how much support they would receive from my office and I hope that continues. And the reason for that is because they gave so much of themselves to me. If it wasn't for the Fire Chiefs in the State of Rhode Island, I would not have been selected as the Fire Marshal, regardless of what background I had, education or anything else. The Fire Chiefs got together and they asked me if I was interested in the position, which I was and I had been for many years.

However, three years ago they placed my name to the Governor's Office and I was accepted and at 11 o'clock in the morning I had the position. At 11:30 I received a call that said, "We're sorry, we're giving it to someone else." And I took it as that it's part of life that's the way things go some times and I know how some people are very disappointed and I was myself.

However, at the rallying of the Fire Chiefs that the feeling that I had lasted about 20 minutes because I had received so many calls of good content saying, don't worry about it, something else will happen, so on and so forth. And sure enough, a short time later I received another call saying that "The

position is still available and if you are interested we will do the same thing."

Now, I have something to say and it's no detriment to anyone that the Fire Chiefs paid for that first letter that they sent on my behalf and they paid dearly at times. However, things have changed and things have changed for the best. The first thing I was able to do, even though the economy isn't what it is in other places and in the state of Rhode Island we have a deficit, and we had to cut back the fee for the instructors and the people that instruct for the Fire Academy in the State of Rhode Island and it has been raised to where it should have been and that's the way it is right now. I just signed all the contracts as of yesterday. I'm sorry, John, yes, yesterday afternoon. So that was one of the accomplishments that I was very proud of.

However, there are many other things that I'd like to discuss this evening and I will be brief. I hope you enjoy some of the anecdotes that I have. One of the first things about my friend here, Russell, he and I did not receive last year an Assistant Deputy State Fire Code that said we could go out and enforce the laws of the State of Rhode Island for a different number of reasons. So a few of the Fire Chiefs that I came in contact with, a couple of them here this evening, and said to me when I took this position, "You think we can get Russ a card of Assistant Deputy Fire Marshal, a card as the other Fire Chiefs have them," and so on? And "Certainly."

So a couple of weeks ago we had a ceremony down at the Jackson Fire Department and it was the devil, Father, I think the devil made me do it. This time Russ' father, Russ' dad got a big kick out of it. They went into the back room and I had made out a beautiful little card as Deputy Fire Marshal, very official and swore him in. And one of the Fire Chiefs took both cutters that they had on the apparatus and cut the son-of-a-gun in half. Russ wasn't sure what he should do.

The last time I didn't get a card and now I have one and they cut it in half. So being that we get along so well, I had another one made up so from now on, regardless of what happens, Russ you will have a card as long as I have my position in the State Fire Marshal's Office.

We had some serious things that are going on right now and hopefully that we'll get over the deficit problem. The first day I was in the position I went into the office and I received a call from the budget people. And they said, "We would like two vehicles, two people, four telephones, and telephones in our vehicles," and something else that escapes my mind at the moment. However, as of this date, and this was February 20th, I have not given up any persons, no vehicles, which we can't afford in the first place to give them up, and we havn't given up too many other things. I explained to the people in charge that the Division is one of the best in the State of Rhode Island when you are speaking of State employees, very hard-working people. And I think for a number of years there hasn't been enough said about the people that work in the Division, I'm trying to get some information this evening also from the Fire Chiefs that are here.

I understand that when you became a leader in your field, in your profession, and my field, that there are some questions that arise — and I promise not to bring up too many of the subjects. And we all know when Fire Chiefs become Fire Chiefs they are in charge, totally in charge of the scene, totally in charge of everything else that is in there. Well, I have a question about that. Several years ago I had just begun my first appointment from the State Fire Marshal's Office and I happened to be in charge of the Explosives Division licensing of blasters and the bomb squad. And we happened to be in a village here in Massachusetts. I can't think of the name, it might have been Chicopee. We had a ceremony going on and I received a call to return to Rhode Island. I had a private

vehicle and it would take me at least an hour

to get back to Rhode Island.

But there was a brand-new Fire Chief from the City of Woonsocket and he was in charge, he was in charge of everything, and he had a brand-new white, one of the first ones of the white LTD wagons with all kinds of lights and everything on it. So my wife and I were attending the ceremony and I said, "Gee, you know, I am going to have to leave you here. I have to go back because they had a vehicle explosion and I have to go back and assist in the investigation." Well, as it turned out as I was going around the table, they said, "Well, you shouldn't take your own vehicle, maybe one of the Chiefs will give you a ride." So I, you know, started to ask some of the Chiefs, "You think you can give me a ride back?" And no one wanted to give me a ride back because too much was going on.

When I got to the table where Chief Landry and his lovely wife were sitting, Cil, she said, "Gerry, give him the keys." We are talking of a brand-new vehicle with a sign on the side "Woonsocket Fire Department Chief." A true story. Within 10 minutes I had the keys in my pocket, I was out the door, and I had every light on that vehicle flashing down the highway. He said, "Whatever you do, when you go through the City of Woonsocket, don't go through the main part of town, go on the

outskirts."

I was going in North Providence down to the south of it. When I got to the City of Woonsocket, I couldn't turn the lights off because I couldn't find the switches. And everybody and his brother were sitting and waving: Here comes Gerry. I pulled up beside one vehicle and a fellow, a very distinguished man who happened to be the mayor, so everyone who waved at me, I waved back and I just kept on going.

The next day, Gerry was getting calls up here in Massachusetts, "Where the hell were you going in the car?" So I brought it back and everything worked out. That's when I found out exactly who was in charge because it

wasn't Gerry that volunteered the keys, it was Cil that told him.

[Laughter]

That's how I got the keys to the new vehicle and I haven't had a new vehicle since.

[Laughter]

There are many things that Fire Chiefs haven't realized for many years and that is all the things they do and how much appreciation that is out there from the individuals that they do it for and the people that they come in contact with with. And I'm one of the people that are very appreciative of the Fire Chiefs that helped me along with my career. Many, many times I was about to do the wrong thing or take the wrong road and a Fire Chief said: Look, fellow, you have to do it this way, this is the way it should be. And I followed that direction and I think I did very well.

There may be some questions at times. I know Gus Guglielmo with his wife Marj has questioned, he asked us to put on a program in the City of East Providence when Jim Fox was the Chief there. He said, "Listen, there is a time when you have a riot. You think you can get firefighters to help us out and put on a riot demonstration of how people would attack the Fire Departments," and so on. "Yes, I think we probably can do that. How much men do you need?" "Well, probably four people

will do it."

And we went over to the East Providence training grounds and we had a setup of an oil tanker that was tipped over and set that on fire, but we didn't want it to get out of hand. What happened was in 15 minutes the entire segment or section of that particular facility was blazing and it just got out of hand. We had to call the air crash crew in to put the fire out. So we never have had another demonstration of that again. And it was videotaping, Holy Jesus, Holey Jesus.

[Laughter]
Not in vain, but he was worried about what was going to happen. But those are some of the things we have been exposed to in later years.

However, there are many things that the Fire Chiefs have taught me along the way. And not to rush into things too quickly, before you open that door, son, make sure you have a charged line in your hand, don't open the door and jump in. There are many times we need to take that step back because if you get there before you should you may not be prepared for what's going to take place. And I haven't forgotten those things and those sound words of people that helped me along the way. I'd like to talk to you again about some other independent things that Fire Chiefs have

done for me in my career. One of the things that gives me some direction and goals are on education. First and foremost, the people who helped me in my career in education is my wife. She talked me into going back to school. I never would have done it on my own. However, once I got back in the swing of things I didn't stop and it cost us a considerable amount of money, which I'm trying to pay back right now. The cost of education — we got our three children through school and they've done well, but it was the fire service that kept me going. So when I took over this position of Fire Marshal, the Fire Academy, is in the Fire Marshal's Office and it's part of the Fire Marshal's program. I appointed a fellow that volunteered to take on the administratorship and he's doing an excellent job. I had more people graduate in the last four months than in a year-and-a-half. And I think it says a lot for the fire service, not me, because I just started out and I told the people involved in the fire academy that my career has been mainly in the area of fire investigation, explosives, and fire prevention, code enforcement, things such as that. I will not interfer in any of the areas that they need and want to have in the Fire Academy. I would like fire education to go through and we're looking for instructors at this point. And we're in need of of 45 right now but as you know we need quite a few more we have 89 Fire Departments in the State of Rhode Island.

I remember well when I first tried to become an instructor, it wasn't that easy. However, when Chief Fox of East Providence. Chief Landry, and Chief Ellis of Warwick found out what I wanted and I was interested in being an instructor, they assisted me and they allowed me to teach in their Fire Academy. That's when Massachusetts and Rhode Island were having joint programs down at the Newport Naval Base before the Fire Academy built here. And they were very instrumental in starting a lot of programs and that's when we used to travel to New Hampshire, Vermont, Maine, Massachusetts, and Connecticut. And the wife and I really enjoyed that so I'm truly a product of the Fire Chiefs of the State of Rhode Island and also the New England area because many of the things I was taught and the Fire Academy that I attended in the New England states I can use today and I use them in most every fashion.

There are several things that people write out in some of these positions, especially for Fire Chief. They say you forget things the day after you become a Chief or a Fire Marshall. "Gee, he was such a nice guy yesterday." Maybe that's the time you have to say no to certain things that people want and people think that you just keep giving and giving of yourself constantly. And I'm very proud to have been a member of the volunteer fire companies that I was involved

I think, for the most part, when I put my resume into the Governor's Office, one of the reasons he selected me is I put at the top of that resume that I was a volunteer firefighter. And people told me you shouldn't put it in there, you shouldn't put it at the top, that's not what they want to look at. Apparently they did. I wasn't ashamed of it and the Governor wasn't and he selected me over a couple of other people.

in.

Getting back to vehicles, you can't always listen to some superior officers. You have to weigh the situation. I don't know how many have ever been through the Bronx, New

York on a Friday morning. I wanted to go through the Tappan Zee bridge, across the Tappan Zee bridge. I happened to have a Deputy Chief with me. This was only a couple of years ago. I had a city vehicle and on the way through he talked me into going over the George Washington bridge. About halfway across, the car started shaking. When we got to 95 on the other side of the George Washington bridge at Pelham Bay the car stopped. We were in the middle lane of 95 and I suggested to the Chief that we get out of the vehicle. As soon as we did the warning lights were on, and so on, and a woman hit the vehicle from the rear.

I hadn't taken a cigarette smoke in about 13 years and when I saw the vehicle going sideways down 95, I started to have a cigarette. So I asked one of the fellows standing on the side of the road if I could have a cigarette and things got better. It was six cars involved and no serious injuries. thank God, six cars in the accident.

I happened to run across an engine company coming down Pelham Bay there and I flagged them down and I explained the situation. He said, "Well, as soon as you get a tow truck, bring it over to the firehouse and we'll take care of it." They not only took care of me but they repaired the vehicle with a new fuel pump and straightened out the fender where it was hit, but we had to stay overnight. I should have gone through the Tappan Zee bridge route the way I wanted to go, however I listened and I gained experience. You know, Sigmund Freud said that a man is a sum total of all his experiences, nothing more, nothing less.

There is another well-known gentleman, a Fire Chief, and some people have a thousand experiences and some people have the same experience a thousand times. However, the Fire Chiefs I have met have a lot of experience, a lot of know-how, and they do

things, they do things right.

That isn't the end of the story. When we got to the firehouse, it took us about four hours to get there and it's only across the street. While there, we had to call the Chief that there was an accident with a city vehicle. He wasn't there and he had to call back. The name of the station that we're in on the bay was called the Cuckoo's House. And their patch indicated so, the New York Fire Department patch on one sleeve and the Cuckoo's House on the other sleeve. So when he called, the fellow answered the call, "Cuckoo House."

" I want to speak to Fire Marshal Owens." "O.K., we have a guy named Owens here." And there were about 14 men in the station.

"Yup, that's me." So the Deputy never got on the phone and I had to do all the talking. As soon as I get on the phone he said, "Where the hell are you?"

I said, "We're in the Bronx. We had an accident."

an accident."

"Where are you?"

I said, "We're in the Bronx." "You're not in the Fire Station." "Yeah, we are in the fire station."

"You're in a hotel somewhere called the Cuckoo House because a guy just answered the phone and said it's the Cuckoo House."

"No, that's the name of the house

we're in."

[Laughter]

Well, I had to convince him, and I don't think to this day he's convinced we were where we said we were.

It gets better. We can't go outside the station when it got dark because when they bring the trucks out, they stop in the middle of the street and close the doors and told us to stay inside. Well, we stayed inside. We had the report delivered to us and brought it back and filled out the papers from the Police Department because as you know when you have a city vehicle and you have an accident you have to turn in all the things to the Board of Public Safety and the Commissioners. Well, I did all that but somehow it got lost in the mail. Well, the police commander in the City

of Warwick, his name is John Mullen, decided he's going to call the New York City Police Department and get that report right now. So I gave him the information and I happened to be standing in the office when he made the call and the one-sided call I heard:

"This is the Commander of the Warwick Police Department. I want to speak to the officer in charge." And apparently on the other end the police officer said, "This is Sergeant O'Malley from the 37th Precinct, Bronx. Can I help you, sir?"

Bronx. Can I help you, sir?"
And again, "This is Commander Mullen

and I want to speak to your officer."

He said, "Can you tell me what it's

in regard to, sir?"

"Yes, it's in regard to one of our vehicles," so on and so forth.

"Well, sir," he said, "you can't talk

to the Lieutenant, he's busy."

"This is Commander Mullen of the Warwick Police Department and I want to speak

to the officer in charge."

"Apparently," the Sergeant said,
"you're not speaking to him, sir. I just told
you he's busy and you can't speak with him.
I'm the fellow you are going to speak to.
We'll send you a copy when we get to it if you
can't speak to the officer."

By this time the Commander is standing up and he's screaming into the telephone that he wants to talk to the Lieutenant. For 15 minutes they went back and forth. He never did talk to the Lieutenant and he never was in charge of that phone call conversation. And the Sergeant O'Malley told him right in the beginning this isn't the way you do it here, you talk to the Sergeant and the Sergeant will help you out. If you get a little hostile and you are still not going to talk to him and you geta dead phone at the other end because the phone went blughh!

"Don't you talk like that to me."
But I don't think anybody heard. That vehicle is rest in peace in the back yard of one of the stations. We can't use that vehicle any more and thankfully so because it wasn't such

a good vehicle in the beginning.

But I would like to know where the people are that say that the Fire Chiefs can't do this once they become Fire Chiefs. You have accomplished so much, so much and it does not go unforgotten. There are many people that you don't realize that have designed things because of you, they have got their careers because of you and have done many, many things because of you and the example that you have shown throughout your careers. There is no one Fire Chief that I have ever met that did anything for the money, did anything for the glory because there's damn little money and there's damn little glorv. It's for the reasons of helping people and because you are dedicated and that's the reason I'm standing here today, because of individuals that I looked up to, which I would never tell them in public, which I would never say to them, which many other people would never say, but I am a product of those Fire Chiefs that dedicated themselves to the fire service. I hope by the time I finish my tenure, I have a five-year appointment by the way and I don't know how long it's going to last. We're due for a 15 percent cut but I don't think we're going to get hit too bad. And again, the results will be that we assist our fire service in some way. And again I would like to thank those Fire Chiefs here from the State of Rhode Island that have helped me and those Fire Chiefs that have been instructors in the New England instructors' group that I have come in contact with when I travel from city to city and town to town or conference to conference in going to those programs because it certainly helped me in my career.

And I would like to thank you all for inviting me here and I promise to do my best. The best thing I can do for those people who have helped me is to do a good job in my field and I hope you will continue to support your Fire Marshal and the Fire Marshal's Office in the State of Rhode Island. Thank you very much.

The Scholarship Recipients







[Applause] RET. CHIEF WYATT: Thank you, Marshal. We could spend the rest of the evening if we had the time finishing up on that story about the riot, the simulated riot. I was the announcer there and it got so bad. showing four guys with green berets and they had guns and they just made believe it was a riot. Someone called the East Providence police and said there was something wrong at the school. The guy with the guns took the guns away from the East Providence cops and put them aside. We had women and children crying and we had told them, don't move, stay wherever you want but don't move once you get in. It was quite a show, I'll tell you. And I got the movie of that and I have never seen it since. I don't know where it is but they certainly did a fine job.

I was remiss when we called for some 128 of the guests that we wanted to overlook Chief Nunes, who was so enthralled, that John Obier, who would win something from the golf tournament and I forgot to mention John Obier, who is the Secretary/Treasurer of the New England Division. John, I'm sorry and I

apologize.

[Applause]

I think we better move on to our next scheduled award. We have Chief Russell Lacaillade presenting the Jim Grote

Scholarships. Mr. President.

PRESIDENT LACAILLADE: Thank you, Otie. Each year the organization gives away four \$1,000 scholarships to children or grandchildren of members of our Association. It is a pleasure tonight to give you the names of the four recipients. If they would come up, Dick, and the Sergeant-at-Arms will assist.

[Applause after each name was announced.]

Justin T. Chadbourn.

Daniel T. Meninger and his family, please.

Corey Ann Newman. [Awards presented to the three



Chief Michael Mooney (left) receives oath of office from President Lacaillade



Chief Mooney delivers acceptance speech. recipients.]

[Applause]

PRESIDENT LACAILLADE: The fourth recipient is Emily J. Warrender and her parents could not be here tonight and it will be forwarded to them. Thank you.

[Applause]

RET. CHIEF WYATT: Thank you, Mr. President. Don't get too comfortable, the next matter on the agenda is the swearing in of the new President by the present President so the current Vice President Mike Mooney and the President please step forward. And Russ, do the honors.

[President Lacaillade adminstered the oath to the new President Michael D. Mooney.] CHIEF LACAILLADE: Congratulations.

[Applause]

RET. CHIEF WYATT: We will now have the inaugural address of the President Chief

Michael Mooney.

PRESIDENT MICHAEL D. MOONEY: Thank you very much. First of all the people I would like to thank. First of all, I would like to thank my wife for supporting me over the seven or eight or nine whatever years it took me to get here and worked my way up the chairs. It seems like it takes 15 or 20 years but I thank her for supporting me.

I would like to recognize my son and his wife that came down, Lieutenant Mike.

[Applause]

My son Scott. Scott and Jennifer, please stand up.

[Applause]

I would like to recognize all the Chiefs that came down from New Hampshire to support me. Thank you very much. Would the Chiefs stand up from New Hampshire, please.

[Applause]

The fellow on the end.

[Laughter]

There's a couple of other people I'd like to recognize and one of them is Chief Charlie Hall, who asked me to serve and got in as a Director way back eight years ago. He got me involved in working my way up the



Sally Wehter (center) presents gift to First Lady Susan Lacaillade as Master of Ceremonies Ret. Chief Otis Wyatt, Jr. & President Lacaillade look on.

Presentation
of the
Presidents
Helmet from
Chief
Mooney to
Chief
Lacaillade





Incoming First Lady Donna Mooney receives roses from Susan Lacaillade chairs. Charlie told me I would have a good time and I certainly have. Charlie, thank you

very much for getting me involved.

I would like to thank Tom Ford and his wife Mary Jane for serving as Director for the last two years. New Hampshire has an unusual way of doing things. Other states elect and the Director stays on until he served as President. In New Hampshire only elects a Director for two years and every two years they elect a Director. I don't agree but that's the way it is. I would like to thank Chief Ford and Mary Jane because Tom came to every single meeting and is a great benefit to our Association.

[Applause]

A couple of other people I would like to recognize. The Director of Fire Services of the State of New Hampshire, John Ellis.

[Applause]

And a very close friend of mine who is almost like the Chief of one department because we are almost the same department and we support each other and we've been in the fire service the same amount of time, Chief Landry and his wife. George Landry.

[Applause]

And I would like to mention one other person that over the years I served with on the Directors and who has been a tremendous help to this Association and the vendors of the Association and the one that really works, Harold Roeder. Harold thanks.

[Applause]

I know I will get your support for the next year.

My address is going to be very short. Reverend Clergy, members of the head table, Chiefs, and guests. I want to thank Chief Lacaillade for his leadership for the last year and his wife for the wonderful conference they put on and it's been a great 73rd Congress.

[Applause]

I look forward to serving in the next year and I know I will get the support of the Board of Directors and their wives because they work just as hard as the men do on the committees and they really do work hard.

And I think we have one thing, not one thing but a lot of things to work for to keep this organization as great as it is. I will work to the best of my ability to keep it that way.

One of my top priorities is to have a joint conference with this Association and the New England Division of the International Association of Fire Chiefs. I think if there is any reason why we can't and we're all one, we all are out there to look professional, to educate everyone and it's one goal and we're all one and there's no reason why we can't be one. Let's get it together and let's do it.

[Applause]

I thank you very much for your support and I look forward to serving in the next year and I look forward to you helping me out next year. Thank you very much.

[Applause]

RET. CHIEF WYATT: Thank you, Mr. President.

At this time, we have some presentations that need to be attended to. I'd like to ask Sally Wehter to step forward and make the presentation that she has.

[Mrs. Sally Wehter and Mrs. Susan

Lacaillade came forward.]

MRS. SALLY WEHTER: I would like to present these flowers to you and this gift for a job well done. It's been a pleasure.

[Applause]

RET. CHIEF WYATT: Continuing with our presentations, Susan Lacaillade now has a presentation to make.

MRS. SUSAN LACAILLADE: I would like to present these flowers to Donna Mooney for all the good luck that she is going to need over the years and from all of us.

RET. CHIEF WYATT: Thank you, Susan. Now I believe President Mike Mooney has a

presentation that needs to be made.

PRESIDENT MOONEY: Chief Lacaillade please stand. Over the time that I've known the Chief I've always called him the big guy

but I'll tell you, he is a big guy. He was a big guy in leading this conference this year on the short notice he had to do it. He didn't come up through the way the rest of us do to become president as it takes you eight to 10 years to get there and he had to come in on short notice because the Chief who was supposed to be president retired and big guy stepped in and he did it. Not only is he a big guy but we gave him a like size 13. Now, it is tradition we give the big guy the big helmet. It says, "President New England Association of Fire Chiefs." For all you have done, Russ, thank you very much.

[Applause]

[President Moony presented a white

fire helmet to Chief Lacaillade.]

RET. CHIEF WYATT: Those of you in the audience that may have just been viewing President Lacaillade and how he conducts himself may realize a distinct resemblance between Russ Lacaillade and Rusty Jones. He never got a chance to look at that Deputy Fire Marshal's ticket that got cut in half which did say Russell Lacaillade. But the one that replaced it said Rusty Jones.

[Laughter]

We have one more presentation. If we may, Harold Roeder, the Secretary-Treasurer of the Vendors Association has a presentation.

MR. HAROLD ROEDER: Good evening. On behalf of the vendors' association, both to you, Mike and Dick, we want to give you 100 percent assurance and help and assistance in the upcoming shows and we're there to help you out.

I would like to also give a thank you to Charlie for all he has done, but we also have a special thank you for Linda. Could you come up, please?

[Applause]

As many of you know, her job is not easy, not at all. In fact it's quite rough at some times and she is pushed to her limits. We would like to give you a gift to help iron out some of these special problems that you have. It's a .38 special.

[Laughter]

And also this box of Kleenex when the tears come. And also I'd like to give my hand, Chief, back.

[Laughter]

In all seriousness though, we do appreciate all that you do for us continually, not only through the year but at the show and the nice times relative to going through the show, but thank you very much. And Tony, we have a little bouquet of flowers to say thank you and also a little gift. Thank you very much, Linda.

[Mr. Roeder and Mrs. Maurais hugged.]
[Applause]

[Chief Jarvis presented a bouquet to

Mrs. Maurais.]

RET. CHIEF WYATT: Thank you, Harold. And Linda is a very special person to the vendors for the work she does in getting them squared away to this Association because of what the vendors mean to the Association and the ease with which the exhibits take place to get set up, torn down, and operate in the middle. And a gift was given to her.

Before I start on the next section of the program, we had occasion the other night to have a very social occasion talking with

Father Foley from West Paris, Maine

[Laughter]

The Maine accent was something to behold and his stories were very funny, most of them repeatable from the pulpit, and I thought, not to repeat one of them and I hope it's one he hasn't heard before. But Saint Peter was patrolling the area of heaven. Since it was his domain he had to make sure that everything was secure and he would patrol this domain maybe on a weekly basis. And he came to the division between heaven and hell. And there in the fence was a very large hole.

He called the devil over and said, "You know, it's your fence and there's a hole there. Your people are getting on my side and it's not fair, it's not right. I'd like you

to fix the fence."

The devil says, "Maybe."

Later Saint Peter is making his tour and the same situation and he called the devil over. "I thought we had some tentative agreement here to get this fence fixed and you haven't done anything."

And he said, "I just might not do anything." The devil was adamant, "I'm not

going to worry out it."

The third week Saint Peter goes by and the same situation. He calls the devil over and says, "We've talked, we've negotiated, we've tried to iron this out in a very gentlemanly philosophically correct manner and it's been ignored. What am I going to do, sue you?"

And the devil looked Saint Peter in the eye and said, "Just where do you think

you're going to get a lawyer?"

[Laughter]

No offense to any lawyers in our audience!

The next matter on the agenda is the swearing in of the officers and Directors for the coming year. Chief Michael Mooney has that duty and I'm sure you need this.

PRESIDENT MOONEY: Officers and Directors, please come forward. And the new Officer from the State of New Hampshire Robert Wood, please raise your right hand and repeat after me.

[President Mooney administered the oath to the new Directors.]

PRESIDENT MOONEY: Congratulations.

[Applause]

RET. CHIEF WYATT: As we approach the end of the program, we have the closing remarks from the great white father from the Washington Fire District from the Town of Coventry, Rhode Island and the Immediate Past President of this organization, Russell Lacaillade.

[Applause]

CHIEF LACAILLADE: All these ladies are unbelievable.

Ladies and gentlemen —

CHIEF CHARLES R. MAURAIS: All right, you're the great white father already.

[Laughter] CHIEF LACAILLADE: Ladies and gentlemen, friends and family: It's been my pleasure to serve you as your president and it's been a very fast 12 months. Like Chief Winslow, I have made a quick jump from Director from the State of Rhode Island to President without sort of getting my feet wet in the First and Second Vice Presidents' positions. With the help from the other officers and directors, Carl Winslow and especially Dick Wehter, my term of President went fairly smoothly. I'd like to thank our Exhibit Chairman Charlie Maurais and his wife — I don't want to give Linda so much credit, Charlie, but they do and I will too.

[Laughter]
She's a lot cuter than you are — for doing an outstanding job in ironing out all the problems, any and all big and small with

everything that came down.

To Hal Roeder for being a personal friend and having an answer for everything that I had a question for. And all the people that helped him with the vendors.

Ed Loy from Champion for all the work

he did and with his assistance.

Carl Winslow and Tom Brennan for the super job you guys did putting on our

seminars, absolutely fabulous!

A special thanks to Dick Wehter and his wife Sally. You have not only done an outstanding job but you have really made it easy for Susan and I to come through this year.

And speaking of Susan — [Laughter]

— that's the one that ran around saying, "This was done, that was done. Did you get this done?" Well, I guess it's true what they say that behind every Chief is the boss, his wife. She's even got a bag with six horns on it. She and the ladies did a real good job in the ladies program this year and they certainly helped out a lot at the registration desk.

My two assistant Chiefs Brian Hoxsie

and Bob Bennett, they picked up the slack while I was up here working with the New England Chiefs. They took care of the department and made it look good and made me look good. Thanks, guys.

This year the staff at the Royal Plaza outdid themselves. Absolutely a super, super job. Anything we needed it was right

there and they deserve a hand.

[Applause]

I'd like to thank Chief Skee Bigelow. Skee, you did a good job and with a bunch of fire trucks and it doesn't get better than that. They will remember the President from Rhode Island for a while.

The Oklahoma City bomber really emphasized what the fire service is today and how we can change in a moment's notice and turn to and get the job done and do it in a fast and efficient, safe manner. The ever-changing world calls for improved equipment, tools, and apparatus and hopefully the 73rd Conference got us a cuouple of steps ahead. Thank you.

[Standing ovation]

RET. CHIEF WYATT: A standing ovation is an indication of how much you are appreciated, Russ. Three or four years ago if Russ would have attained this goal, I would have said no, I don't think so, but he did excellent, he did excellent. We in Rhode Island are pleased and proud that he not only stepped into Don's shoes but followed through and had a very good Conference. The educational program as he mentioned was outstanding.

As we close our 73rd Annual Banquet and Installation, I would call on the Reverend Charles Chalk for the benediction.

[Everyone stood]

REVEREND CHARLES L. CHALK: Our heavenly Father, as we close this Conference we look forward to the 74th. We just pray now you will bless each and every Fire Department that is represented here tonight over the next year. If You will protect them with Your Almighty hand, that You will guide each and

every Chief that is here, giving him the wisdom that he needs to accomplish the job the

Chief placed him into.

We thank You for good friends. We thank You for those we can call upon in time of need in neighboring communities and far away. Thank You for all that has been done at this Conference and ask for safety to our homes in Jesus' name. Amen.

[Amen]

RET. CHIEF WYATT: Thank you,

Reverend Chalk.

That concludes our evening's program. I would ask that as you set forth into the remainder of 1995 and into 1996, that you support your officers and Directors in the things they need to do and support the vendors that did so much for you at the Conference.

The meeting is now closed. You are invited to — I'm sorry, from the Chief's

wife.

MRS. SUSAN LACAILLADE: Anybody whose birthday is closest to today may have the vase of flowers on the tables.

RET. CHIEF WYATT: You are invited to

Room 440. Thank you for your attention.

[The 73rd Annual Banquet concluded at 10:01 p.m.]

CERTIFICATE

I, Annette Nahigyan, Registered

Professional Reporter, do hereby certify that the
foregoing transcript of the 73rd Annual Conference
& Exposition of the New England Association of
Fire Chiefs, Inc., consisting of the Memorial
Service, the Annual Meeting, and the Annual
Banquet, pages 1 - 145, is a true and accurate
transcription of my stenographic notes taken on
Sunday, June 25, 1995 and Tuesday, June 27, 1995.

Annette Nahigyan Registered Professional Reporter

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MEMBERSHIP S'TATISTICS AS OF NOVEMBER 9, 1995

STATE	ACTIVE	RETIRED	ASSOCIATE	LIFE	VENDOR	TOTAL
MASSACHUSETTS	202	191	59	9	33	494
CONNECTICUT	73	60	70	1	9	213
RHODE ISLAND	46	44	33	2	2	127
NEW HAMPSHIRE	42	42	26	3	43	117
MAINE	28	10	22	0	2	62
VERMONT	19	17	18	0	1	55
OUT OF N.E	0	13	4	610	7	33
TOTALS	410	377	232	21	61	1,101
PERCENT OF TOTAL	37.24%	34.24%	21.07%	1.9%	5.55%	100%

MASSACHUSETTS ACTIVE CHIFFS

Abbate Charles F. Chief Palmer Fire District #1 Spring St Palmer, MA 01069
Addonitio Louis T. Chief 307 Chesturis St Chalsae, MA 02150
Addonitio Louis T. Chief 307 Chesturis St Chalsae, MA 02150
Alberghini Jon Chief 22 Smillon Fire Dept STS and Con Willion, MA 02186
Anderson Russell C. Chief Rockport Fire Dept. 2 Stone St Walpole, MA 02081
Anderson Russell C. Chief Rockport Fire Dept. 3 Stone St Walpole, MA 02081
Anderson Russell C. Chief Rockport Fire Dept. 3 Stone St Walpole, MA 02767
Anderson Russell C. Chief Rockport Fire Dept. 3 Stone St Walpole, MA 02767
Anderson Russell C. Chief Rockport Fire Dept. 30 High St. Rockport, MA 01966
Anderson Russell C. Chief Rockport Fire Dept. 30 High St. Rockport, MA 02767
Austin, Jr. John E. Chief 2520 Stane Dept. 190 Rock 218 Main St Sterling, MA 02767
Austin, Jr. John E. Chief 2520 Stane Dept. 190 Rock 218 Main St. Sterling, MA 02768
Baker Buce S. Chief Sterling Fire Dept. 273 Main St. Wareham, MA 02767
Bargaron John Chief Wareham Fire Dept. 273 Main St. Wareham, MA 02767
Bigelow Edward L. Chief Mariborough Fire Dept. 218 Main St. Rehoboth, MA 02768
Bigelow Edward L. Chief Mariborough Fire Dept. 334 Anawam St. Rehoboth, MA 02768
Bige Phillip E. Chief Easton Fire Dept. 413 Bay Rd So. Easton, MA 02303
Bige Phillip E. Chief Easton Fire Dept. 413 Bay Rd So. Easton, MA 02703
Breen James E. Chief Scituate Fire Dept. 140 Stene St. Rockport, MA 02033
Breen James E. Chief Scituate Fire Dept. 140 Stene St. Rockport, MA 02036
Brook Daniel F. Chief Wentham Fire Dept. 140 Stene St. November MA 02033
Brogan Michael Chief Abhand F 20 Speringers St. Boston, MA 02701721
Buck Frederick L. Acting Chief Firehburg Fire Dept. 28 Oliver's Firchburg MA 02766
Burgess George F. Chief Fire Headquarters 70 East Main St. Morton, MA 02766
Burgess George F. Chief Fire Headquarters 70 East Main St. Morton, MA 02773
Carpalloc Anthony Chief 27 Pinedale Av. Bullerice, Ma Morton, MA 02773
Carpalloc Anthony Chief 27 Pinedale Av. Bullerice, Ma Morton, MA 02719
Chisholm Paul D. Chief Headquarter St. Bulleric

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Gresty Ron Chief West Brookfield FD 215 W. Minin St. West Brookfield, MA 01565
Harriman Dana Chief P. S. Box 40 Carreyr, MA 0230
Hatch Lawrence W. Chief Hampdon Fire Dept 50 Brookled Dr. Hampdon, WA 01036
Hayes Harold F. Chief Andover Fire Dept 32 Ho Minin St. Andover, MA 01810
Hayes Harold F. Chief Andover Fire Dept 32 Ho Minin St. Andover, MA 01810
Hayes Harold F. Chief Andover Fire Dept 10 Brookled Dr. Hampdon, MA 02370
Hayes Harold F. Chief Andover Fire Dept 10 Brookled Dr. Hampdon, MA 02370
Hukba Peter S. Chief Hanson Fire Dept, Uberty St. Hanson, MA 02341
Hukba Peter S. Chief Hanson Fire Dept, Uberty St. Hanson, MA 02341
Hukba Peter S. Chief January St. Ludiov, MA 01007
Jarvis Anthony W. Chief 3 Andrew St. Ludiov, MA 01007
Jarvis Anthony W. Chief 3 Andrew St. Ludiov, MA 01007
Jarvis Anthony W. Chief 3 Andrew St. Ludiov, MA 01007
Jarvis Anthony W. Chief St. Santawara St. Ludiov, MA 01007
Jarvis Anthony W. Chief St. Santawara St. Ludiov, MA 01007
Jarvis Anthony W. Chief St. Santawara St. Ludiov, MA 01007
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Jarvis Anthony W. Chief St. Santawara St. Ludiov, MA 01007
Jarvis Anthony W. Chief St. Santawara St. Jarvis Ma 01000
Jones, Ill Roy R. Chief 31 Carter St. Brewster, MA 0230
Kaeler Harley E. Chief 35 Providence St. Usbridge, Ma 01569
Kaeler Harley E. Chief 35 Providence St. Usbridge, Ma 01569
Kaeler Harley E. Chief 35 Providence St. Usbridge, Ma 01569
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Kaeler Harley E. Chief 35 Providence St. Usbridge, Ma 01569
Kaeler Harley E. Chief 36 Providence St. Usbridge, Ma 01569
Kaeler Harley E. Chief 36 Providence St. Usbridge, Ma 01569
Kaeler Harley E. Chief 36 Providence St. Usbridge, Ma 01569
Kaeler Harl
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Rougeau Craig D. Fire Dir. North Adams Fire Dept. 40 Am. Legion Dr. North Adams, MA 01247 Roy Alan J. Chief Palmer Fire Dept. Walnut St. Hqrts. Palmer, MA 01069 Roy Kevin D. Chief Fithchurg Fire Dept. 28 Oliver St. Fitchburg, MA 01420 Russell Joseph C. Chief Palmer Fire Dept. 240 Main St. Rutland. MA 01543 Russell Joseph C. Chief Peabody Fire Dept. 47 Lowell St. Peabody, MA 01960 Russol James N. Chief 671 Nantasket Av. Hull FD. Hull, MA 02045 Ryan Richard S. Chief 275 Annursnack Hill Rd. Concord, MA 01742 Ryan Thomas Chief Tewksbury Fire Dept. Town Hall Av. Tewksbury, MA 01876 Sands Lawrence S. Chief 19 Woodside Rd. Medford, MA 02155 Schwerdfteger William Chief Chatham Fire Dept. 135 Depot Rd. Chatham, MA 02633 Selffert David Chief 7 Harris St. Granby, MA 01033 Senecal Leonard E. Chief Strubridge Fire Dept. 346 Main St. Sturbridge, MA 01566 Shafer Richard E. Chief Lawrence Fire Dept 65 Lowell St. Lawrence, MA 01840 Sheridan Charles J. Chief Mehrose Fire Dept 576 Main St. Melrose, MA 02176 Silensy Randy K. Chief Whately Fire Dept. 115 North St. Walness, MA 02176 Silensy Ryan Ma Chief Walnes Fire Dept. 15 North St. Walness, MA 02176 Silensy Ryan Ma Chief Walness Fire Dept. 15 North St. Walness, MA 02176 Silensy Ryan Ma Chief Walness Fire Dept. 15 North St. Walness, MA 02103 Silensky Phil Chief Monsanto Company 730 Worcester St. Indian Orchard, MA 01151 Simpson Allan L. Chief So Hadley Fire Dist #2 20 Woodbridge St. Sc Hadley, MA 01075 Silensy Edward A. Chief Walness Fire Dept. 15 North St. Walness, MA 02048 Smith Michael L. Chief Farmingham Fire Dept. 10 Loring Dr. Framingham, MA 01701 Soave John W. Chief 30 Freeman St. Stoughton, MA 02072 St. Amand James L. Chief Palmer Fire Dept. 56 Buckland St. Palmer, MA 01069 Stephenson John Chief East Main St. Walton, MA 02773 Thorburn John E. Chief 394 Boston Post Rd Weston, MA 02193 Tobin James W. Chief Selsen History Fire Dept. 74 Columbus Av Pittsfield, MA 01201 Travers Timothy P. Chief William Fire Dept. 75 Temple St. Whitman, MA 02332 Timp Robert W. Chief Palmer Fire

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Andersen Arthur T. Ret. Chief 32 Philomena Av Revere, MA 02151
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Berger Richard Safety Officer Bay State Gas Co. P.O. Box 5300 Westboro, MA 01581
Brand Kirby Asst. Chief 286 Asbury St So. Hamilton, MA 01982
Brodeur Paul D. Dep. Chief 37 Bacon Farm Rd East Falmouth, MA 02536
Brophy Thomas F. Deputy Chief Salem Fire Dept. 48 Lafayette St Salem, MA 01970
Cahill, Jr. William L. Mr. P.O. Box 1237 Westford, MA 01886
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Deane David G. Mr. 104 Washington Rd Deane Fire Equip. Springfield, MA 01108
Downer Donald R. Mr. 29 Perry Pl Auburn, MA 01501
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Milotte Robert Dist. Chief Lynn Fire Dept. 725 Western Av Lynn, MA 01905
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Openshaw Henry A Ret. Chief 424 Loftus St New Bedford, MA 02746
Papineau Clive C. Ret. Chief 691 School St Webster, MA 01570
Parisi James A. Asst. Chief Rockport Fire Dept. 3 Norwood Av So. Ayer, MA 01432
Peavey, Sr. Brian W. Dep. Chief 25 Winter St Wertimac, MA 01860
Parker Wellman E. Ret. Chief Ayer Fire Dept. 21 Center St Burlington, MA 01803
Rinoldo Thomas H. Deputy Chief 33 Thelma Rd Framingham, MA 01701
Sgroi Ronald Deputy Chief Chatham Fire Dept 135 Depot Rd Chatham, MA 02633
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Vinal Richard D. Deputy Chief 7 P.O. Box 1064 Edgartown, MA 02539
Tremblay Donald R. Mr. 88 Webcowet Rd Arlington, MA 02174
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Weed James D. Director Hazardous Mat.Res.Prog. P.O. Box 1025 Mass. Fire Academy Stow, MA Willey A. Elwood Firepro, Inc. 1 Van De Graaf Dr Burlington, MA 02332
Wonson John Ast. Chief 2 Poole's Ln Rockport, MA 01966
Young L. Murray Mr. 80 Green St Wakefield, MA 01880

MASSACHUSETTS RETIRED HONORARY LIFE CHIEFS

Abbott William E. Ret. Chief Stoneham Fire Dept. Stoneham, MA 02180
Akin David P. Ret. Chief 26 White Rock Rd Yarmouthport, MA 02675
Albin William B. Ret. Chief 12 Pleasant St Uxbridge, MA 01569
Alvezi Ferdinand Ret. Chief Harbor St P.O. Box 303 Sandwich, MA 02563
Anderson Edwin C. Ret. Chief East St Petersham, MA 01366
Angers Leonard H. Ret. Chief 206 Maple St Holyoke, MA 01040
Barry Edward F. Ret. Chief 44 Summer St Quincy, MA 02169
Berry, Jr. Thomas J. Ret. Chief 310 Nichols St Norwood, MA 02062
Bellomo Charles M. Ret. Chief 310 Nichols St Norwood, MA 02331
Blanchard Howard Ret. Chief 19.0 Box 1153 Duxbury, MA 02331
Blanchard Wendall Ret. Chief 20 Circuit St Hanover, MA 02331
Blanchard Wendall Ret. Chief 20 Circuit St Hanover, MA 02743
Borowiec Edward Ret. Chief 561 Main St Acushnet, MA 02743
Borowiec Edward Ret. Chief 18 Hafey St Chicopee, MA 01020
Boudreau Arthur J. Ret. Chief 18 North St Wilmington, MA 01887
Boudreau John J. Ret. Chief 18 North St Wilmington, MA 01887
Boudreau John J. Ret. Chief 15 Melba Av Auburn, MA 01501
Boyle Edward C. Ret. Chief 188 Bristol St Springfield, MA 01109
Bradley, Jr. James W. Ret. Chief 33 Liberty Av Lawrence, MA 01843
Brown Lyman G. Ret. Chief 35 Siesta Dr West Wareham, MA 02576
Burrell Edward L. Ret. Chief 189 Candy Ln Brockton, MA 02400
Caldwell Lester E. Ret. Chief 189 Candy Ln Brockton, MA 02400
Caldwell Lester E. Ret. Chief 189 Mystic St Arlington, MA 01801
Callahan Joseph Ret. Chief 180 Mystic St Arlington, MA 01801
Callahan Joseph Ret. Chief 180 William St Dracut, MA 01806
Casey Gordon Ret. Chief 10 Champlain St Dracut, MA 01806
Casey Gordon Ret. Chief 24 Dymouth St Abington, MA 02174
Carle Gerard A. Ret. Chief 10 Champlain St Dracut, MA 01806
Casey John F. Ret. Chief 243 Plymouth St Abington, MA 02150
Clarke James W. Ret. Chief 24 Devel St Methuen, MA 01806
Casey John F. Ret. Chief 24 Devel St Methuen, MA 01806
Casey John F. Ret. Chief 24 Devel St Methuen, MA 01807
Connor James F. Ret. Chief 124 Linder St Malden, MA 01970
Curran Champard A. Ret. Chief 124 Linder S

Dean George Ret. Chief P.O. Box 3086 Westport, MA 02790
Delanoy Loon Let. Chief 20 Crast Plains Ho West Springfield, MA 01089
Delanoy Loon Let. Chief P.O. Box 564 Sagamore Beach, MA 02562
Debson Loring Ret. Chief P.O. Box 564 Sagamore Beach, MA 02562
Dobson Irving Ret. Chief 18 Marion St. Norwood, MA 02062
Dobson Irving Ret. Chief 18 Marion St. Norwood, MA 02062
Dobson Irving Ret. Chief 18 Marion St. Norwood, MA 02062
Donnell Chester L. Ret. Chief 18 Bariot MA 02532
Donnovan Charles J. Ret. Chief 18 Bariot MA 02532
Donnovan Charles J. Ret. Chief 18 Bariot MA 02502
Downs William T. Ret. Chief 147 Elm St. Andover, MA 01810
Dubois Homer R. Ret. Chief 147 Elm St. Andover, MA 01810
Dupas Armand Ret. Chief 405 Fairviews X Arhol, MA 01810
Dupas Armand Ret. Chief 133 White St. Ret. Park 18 Mariot MA 01830
Dupas Armand Ret. Chief 133 White St. Ret. Park 18 Mariot MA 02767
Dyke Charles C. Ret. Chief 133 White St. Raynham, MA 02767
Elliott Clifton P. Ret. Chief 153 White St. Raynham, MA 02767
Elliott Clifton P. Ret. Chief 154 Arowhead Rd Topsfield, MA 01983
Ellis Laslie F. Ret. Chief 235 Saconaest D Buzzard Bay, MA 02532
Elliott Clifton P. Ret. Chief 4 Ash In So. Varroouth, MA 02664
Farley Joseph J. Ret. Chief 22 Chastnut St Danvers, MA 01920
Fallon James P. Ret. Chief 4 Ash In So. Varroouth, MA 02664
Farley Joseph J. Ret. Chief 2559 Washington St Canton, MA 02601
Farrington John E. Ret. Chief 2559 Washington St Canton, MA 02601
Fitzgerald William P. Ret. Chief 2559 Washington St Canton, MA 02739
Ford Earl W. Ret. Chief 35 Mill St P.O. Box 168 Parhoroke, MA 02739
Ford Earl W. Ret. Chief 35 Mill St P.O. Box 168 Parhoroke, MA 02739
Ford Earl W. Ret. Chief 35 Washington St Canton, MA 02747
Gerakaris Mick Ret. Chief 25 Wastwood Dr wastfield, MA 01086
French Warran R. Ret. Chief 17 Swatswood Dr wastfield, MA 01086
French Warran R. Ret. Chief 17 Swatswood Dr wastfield, MA 01780

22 Gallapher James S. Ret. Chief 18 Maryan Ma Market Market

Molloy, Jr. Francis J. Ret. Chief 30 Saxon St Franklin, MA 02038
Monroe Philip E. Ret. Chief 75 Walpole St Dover, MA 02030
Morro Thomas F. Ret. Chief 338 Washington St Brookline, MA 02146
Murray Walliam E. Ret. Chief 338 Washington St Brookline, MA 02148
Murray Walliam E. Ret. Chief 338 Washington St Brookline, MA 02148
Wash George W. Ret. Chief 10 Summer Street Ct Rockport, MA 01966
O'Brien James E. Ret. Chief 19 Summer Street Ct Rockport, MA 01966
O'Brien James E. Ret. Chief 19 Summer Street Ct Rockport, MA 01966
O'Brien James E. Ret. Chief 19 Summer Street Ct Rockport, MA 01966
O'Brien James E. Ret. Chief 19 Summer Street Ct Rockport, MA 01966
O'Brien James E. Ret. Chief 19 Summer Street Ct Rockport, MA 01970
O'Neil John T. Ret. Chief 525 Canton Av Millton, MA 02186
O'Brien James E. Ret. Chief 19 Street May 19 Surrey Road Salem, Ma 01970
O'Neil John T. Ret. Chief 19 Street May Someract, MA 02782
Page Warran O. Ret. Chief 19 Thorth Atkins St Niewburyport, MA 01950
Parent Leone Ret. Chief 25 Taft Av Someract, MA 02783
Parent Leone Ret. Chief 27 Street May Someract, MA 02783
Parent George W. Ret. Chief 77 Summer St Saugus, MA 01906
Parent George W. Ret. Chief 177 Summer St Saugus, MA 01906
Parent Jenether K. Ret. Chief 131 Hillberg Av Brockton, MA 02401
Peterson Robert C. Ret. Chief 12 Mildele RG Gardner, MA 02401
Peterson Robert C. Ret. Chief 12 Mildele RG Gardner, MA 01440
Peterson Robert C. Ret. Chief 13 Subset Plain St Mayland, MA 01778
Quinn John P. Ret. Chief Sepad St Salisbury, MA 01950
Raymond Richard V. Ret. Chief 7.0 Box 145 Monument Basch, MA 02553
Reagan Daniel J. Ret. Chief 138 Milcelah Pond Rd Plymouth, MA 02360
Raymond Richard V. Ret. Chief 19 South Normandy Av Cambridge, MA 02158
Reddern Laonerd J Ret. Chief 138 Michard NG Chemiston, MA 01867
Reddern Laonerd J Ret. Chief 18 South Normandy Av Cambridge, MA 02158
Reddern Laonerd J Ret. Chief 18 South Normandy Av Cambridge, MA 02158
Reddern Laonerd J Ret. Chief 19 South Normandy Av Cambridge, MA 02158
Reddern Laonerd J Ret. Chief 18 South Normandy

CONNECTICUT ACTIVE CHIEFS

Baron Richard Chief Muddy Brook Fire Dept 420 English Neighborhood Rd Woodstock, CT 06281 | Basile Anthony D. Chief Bristol Fire Dept 181 No. Main St Bristol, CT 06010 Belimore Thomas L. Chief Suffield Vol. Fire Dept. 73 Mountain Rd Suffield, CT 06093 Brammer, Jr. Clifford Chief 435 Watertown Rd Thomaston, CT 06787

Brennan George P. Fire Marshal 15 Rossl Av Pawcatuck, CT 06379
Stennan Thoras F. Allel Waterbury Fire Dept 235 Grand St Waterbury, CT 06702
Stennan Thoras F. Chief St St Ocean Ave. P.O. Box 16753 West Haven, CT 06516
Burrows O'Neill Chief Watertown Fire Dept 235 Main St Watertown, CT 06795
Cotter, Jr. Edward J. Chief 32 Nichawk Av Derby, CT 06418
Dagon Duvid J. Chief East Hartford Fire Dept 726 Main St East Hartford, CT 06108
Dupon Duvid J. Chief East Hartford Fire Dept 726 Main St East Hartford, CT 06108
Duffy John Chief Zhird St Windsor Locks, CT 06026
Firch Harold J. Comm. P. 0. Box 123 Staffordville, CT 06075
Firch Thomas L. Chief 14 Hillcreat Dr Stafford Springs, CT 06077
Firch Thomas L. Chief 14 Hillcreat Dr Stafford Springs, CT 06077
Firch Thomas L. Chief 14 Hillcreat Dr Stafford Springs, CT 06076
Gouph Richard S. Chief 142 Case St North Canton. CT 06059
Gentle Raymond G. Comm. 81 Bates Dr East Hartford, CT 06108
Gouph Richard S. Chief 142 Case St North Canton. CT 06059
Gentle Raymond G. Comm. 81 Bates Dr East Hartford, CT 06307
Firch Harold Chief 37 Metianuck Av Windsor, CT 06096
Hallgran Richard Chief 37 Metianuck Av Windsor, CT 06096
Hallgran Richard Chief 37 Metianuck Av Windsor, CT 06460
Horton, Jr. William H. Chief Habron Fire Dept 7. Box 163 Habron, CT 06408
Horton, Jr. William H. Chief Habron Fire Dept P. D. Box 139 Habron, CT 06408
Horton, Jr. William H. Chief Habron Fire Dept P. D. Box 139 Habron, CT 06401
Horton, Jr. William H. Chief Habron Fire Dept P. D. Box 140 Habron Collinsville, CT 06002
Jorsey David Chief 33 Metaluack Millord, CT 06460
Horton, Jr. William H. Chief Habron Fire Dept P. D. Box 140 Habron, CT 06407
Kalasky Joseph Chief 1485 Main Street Newington FD Newington, CT 06111
Keene Robert Chief 76 New Millord, CT 06407
Kalasky Joseph Chief 1485 Main Street Newington FD Newington, CT 06411
Keene Robert Chief 70 New Millord, CT 06407
Kirchnoff Richard Chief P. O. Box 396 Cauker Hill Fire Co Qualer Hill, CT 06370
Levol Richard Chief P. O. Box 396 Cauker Hill Fire Co Gualer Hill, CT 06

CONNECTICUT ASSOCIATE MEMBERS

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Belanger George Dep. Chief Thompsonville Fire Dept. 11 Pearl St Enfield, CT 06082
Bindas Wayne J. Mr. 78 West Grandby Rd Grandby, CT 06035
Bonini James Ret. Asst. Chief 69 Wooddale Dr Unionville, CT 06085
Brodack Chester Asst. Chief 36 Lydall Rd Newington, CT 06111
Burnham Richard Lt. Hazardville Fire Dept. 385 Hazard Av Enfield, CT 06082

Byorick Ralph Dist, Chief Ro. Branford F.D. 71 Whispering Hill No Branford, CT 06471 Chapin Paul Asst, Chief Enfiald Fire Dist, #1 1296 Enfiald St. Enfield, CT 06082 Clark William R. Deputy Chief 25 Middidatown Av Wethersfield, CT 06109 Difford James E. Dist. Chief 7 Sutro PI Greenwich, CT 06830 Difford James E. Dist. Chief 25 Middidatown Av Wethersfield, CT 06109 Donahue Steven E. 2nd Asst. Chief Ellipson VFD 29 Main St P.O. Box 911 Ellington, CT 06029 Donahue Steven E. 2nd Asst. Chief SJ Apothers Provided Review Company of the Chief SJ Apothers of Special Review Company of the Chief SJ Apothers of SJ Apothers of SJ Apothers of CT 06385 Endes Edward K. Asst. Chief SJ Apothersial Bild Road Brook, CT 06016 Fish Charles S. Mr. Fire Services Consultant 10 Riverside Av Riverside, CT 06387 Fitzpatrick, T. Joseph W. Ret. Chief P.O. Box 2455 Waterbury, CT 06722 Finaggin Jack Chief Hazardville Fire Dept. S Gordon Ln Enfield SJ 06082 Fish Charles J. Asst. Chief SJ Accompany of Chief Special St. Maintenance of Chief Special St. Maintenance Co. #1 School St Unionville, CT 06037 Forylah John Rat. Chief Tunxis Hose Co. #1 S School St Unionville, CT 06082 Garside, Jr. David Fire Marshal 200 Boston Post Rd Waterford, CT 06385 Grills Joseph 1st Asst. Chief Tompson/Wills Fire Dept S Fairwise Aw Enfield, CT 06087 Grills Joseph 1st Asst. Chief 179 St Pawcatuck Fire Dist. Pawcatuck, CT 06379 Horys Charles A. Comm. J Million Rd Cluukor Hill, CT 0637 CT 06087 Horys Charles A. Comm. J Million Rd Cluukor Hill, CT 0637 CT 06087 Horys Charles A. Comm. J Willion Rd Cluukor Hill, CT 0637 CT 06087 Marsham, Sr. Ronald Ret. Ff 16 Bell Flower Rd Windsor, CT 06085 Ingraham, Sr. Ronald Ret. Ff 16 Bell Flower Rd Windsor, CT 06085 Ingraham, Sr. Ronald Ret. Ff 16 Bell Flower Rd Windsor, CT 06080 Marsham, St. Ronald Ret. Ff 16 Bell Flower Rd Windsor, CT 06080 Marsham, St. Ronald Ret. Ff 16 Bell Flower Rd Windsor, CT 06080 Marsham, St. Ronald Ret. Ff 16 Bell Flower Rd Windsor, CT 06080 Marsham, St. Chief 138 Standard Rd Marsham, St. Chief 138 Standa

CONNECTICUT RETIRED HONORARY LIFE CHIEFS

Abel Henry F. Ret. Chief 48 Norton Av Darien, CT 06820
Amatrudo Andrew A. Ret. Chief 1139 Foxon Rd North Branford, CT 06471
Bartolucci Guido X. Ret. Chief 5 Lorenzo St Waterford, CT 06385
Byington Donald A. Ret. Chief 70. Box 323 Wilton, CT 06897
Canzano Peter F. Ret. Chief 38 Pine Hill Terrace Stamford, CT 06903
Case Walter W. Ret. Comm. 9 Pond Hill Rd North Haven, CT 06473
Christensen Kenneth Ret. Chief 74 West Rosemont Av Windsor, CT 06095
Cloutier Norman G. Ret. Chief 28 Cobblestone Way Windsor, CT 06095
Colli, Jr. John R. Ret. Chief 199 Elm St Windsor Locks, CT 06096
Connell John C. Ret. Chief 58 Airway Dr Stratford, CT 06497
Cromble Philip E. Ret. Chief 73 Edgewood Dr South Windsor, CT 06074

Dagon, Francis J., Ret. Chief. 56 Williams St. East Hartford, CT. 06108
Daly John J., Ret. Chief. 78 Brair Cliff for Windsort Locks, CT. 06096
Daly Raymond D. Ret. Chief. 86, Killingly Fire Co. 1021 Providence Pike Danielson, CT. 06239
Dodge John G. Ret. Chief. P.O. Box 68 Plainfield, CT. 06374
Dunn George P. Ret. Chief. 1606 Formes St. East Hartford, CT. 06093
Fennelly Edward F. Ret. Chief. 1060 Formes St. East Hartford, CT. 06108
Fitzgerald Milchael Ret. Chief. 10 Brook St. East Hartford, CT. 06108
Fitzgerald Milchael Ret. Chief. 10 Brook St. East Hartford, CT. 06108
Fitzgerald Milchael Ret. Chief. 1758 Musso View Av. Chesire, CT. 06410
Griffin John J. Ret. Chief. 1758 Musso View Av. Chesire, CT. 06410
Griffin John J. Ret. Chief. 1758 Musso View Av. Chesire, CT. 06410
Griffin John J. Ret. Chief. 1758 Musso View Av. Chesire, CT. 06400
Hughes Clinton L. Ret. Chief. 1758 Musso View Av. Chesire, CT. 06401
Hughes Clinton L. Ret. Chief. 1758 Hughas Otto Rd. Berlin, CT. 06405
Hughes Clinton L. Ret. Chief. 1758 Highland St. Wethersfield, CT. 06109
Kaselinas John Ret. Chief. 1758 Highland St. Wethersfield, CT. 06109
Kaselinas John Ret. Chief. 1758 Highland St. Wathersfield, CT. 06109
Kaselinas John Ret. Chief. 275 Strickland St. Manchester, CT. 06040
Lundgren Hans M. Ret. Chief. 275 Strickland St. Manchester, CT. 06040
Mason William C. Ret. Chief. 175 Pearl St. Watertown, CT. 06497
Mahaney John Ret. Chief. 275 Prouce St. Bloomfield, CT. 06409
Miccue John F. Ret. Chief. 275 Prouce St. Bloomfield, CT. 06409
Miccue John F. Ret. Chief. 275 Prouce St. Bloomfield, CT. 06409
Miccue John F. Ret. Chief. 275 Prouce St. Bloomfield, CT. 06400
Migavero James Ret. Chief. 275 Prouce St. Bloomfield, CT. 06490
Michael St. Manchester, CT. 06440
Migavero James Ret. Chief. 276 Milchael Rev. C

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Aldrich Charles A. Chief Harmony Fire Dept. P.O. Box 360 Harmony, RI 02829
Ardito Donald Chief Middletown Fire Dept. Wyatt Rd Middletown, RI 02840
Audette Harold W. Chief Cumberland Fire Dept 1025 Mendon Rd. P.O. Box 7082 Cumberland, RI
Beausoleil E. Craig Chief No Smithfield Vol FD 675 St Paul St No. Smithfield, RI 02895
Bertholic Edward J. Chief Oakland-Mapleville FD 355 Victory Hwy Pascoag, RI 02859
Bassette Gerald A. Chief East Providence FD 913 Broadway East Providence, RI 02914
Bishop Robert A. Chief Wallum Lake Fire Dept. P.O. Box 354 Pascoag, RI 02859
Brown, Jr. Frank M. Chief Hopkins Hill RD FD 1 Bestwick Trall Coventry, RI 02816
Campbell Donald S. Chief 117 Main St P.O. Box 201 Hope, RI 02831
Carey Edward J. Chief 3 Rumstick Rd Barrington, RI 02806
Carpenter Jesse A Chief No Cumberland Fire Dept 50 Whipple Rd Cumberland, RI 02864
Comire Ernest P. Chief Valley Falls Fire Dept. 555 High St Cumberland, RI 02864
Comire Marcel G Chief 50 Oak St Manville, RI 02838
Coutu Rene R. Chief Central Falls Fire Dept. 150 Illinois St Central Falls, RI 02863
DiMascolo Ralph M. Chief Providence Fire Dept. 209 Fountain St Providence, RI 02903
Fontaine William J. Chief Harris Fire Dept. 155 Roosevelt Av Pawtucket, RI 02860
Gilbert Ronald F. Chief Pawtucket Fire Dept. 155 Roosevelt Av Pawtucket, RI 02816
Greene Carl A. Chief Watch Hill Fire Dept. 21 Glen Way Watch Hill, RI 02891
Hervieux Russell Chief Fairlawn-Lincoln FD 844 Smithfield Av Lincoln, RI 02865
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Hoxsie Edwin J. Chief West Greenwich FD 779 Nooseneck Hill Rd West Greenwich, RI 02893

Jordan Rodman K. Chief Exeter Vol. Fire Co. #1 782 Ten Rod Rd Exeter, RI 02822
Lacaillade Russell B. Chief Washington Fire Dept. 2 Station St Coventry, RI 02816
Larson Harold B. Chief 54 Wesleyan Av Coventry, RI 02816
McCaughy John Chief Lonsdale Fire Dept. 224 Front St Lincoln, RI 02865
Merchant, Sr. William C. Chief Nasonville Fire Dist. 2577 Victory Hwy P.O. Box 650 Harrisville, RI
Miller Leo J. Chief 40 Caswell St Narragansett, RI 02882
Misto, Sr. Joseph A. Chief 7 Union St Westerly, RI 02891
Noble George R Chief Warwick Fire Dept 140 Veterans Memorial Dr Warwick, RI 02886
Noonan Thomas J. Chief Tiogue Fire Dist. 28 Linwood Dr Coventry, RI 02816
Parisi Henry J. Chief 45 Greenville Av North Providence, RI 02911
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Renaud Henry A Chief Woonsocket Fire Dept 5 Cumberland Hill Rd Woonsocket, RI 02895
Ross, Jr. Kenneth C. Chief P.O. Box 241 East Greenwich, RI 02818
Shaw David M. Chief 394 Eagle Peak Rd Pascoag, RI 02859
Slaiger Frederick Chief 1520 Atwood Av Johnston, RI 02919
St. Pierre Mark A. Chief 201 School St Harrisville, RI 02830
Stanley Frederick Chief Hope Valley-Wyoming FD P.O. Box 25 Hope Valley, RI 02832
Swiech Kenneth Chief 3502 Mendon Rd Cumberland Hill FD Cumberland, RI 02864
Sylvaria David Chief 37 Peck Av P.O. Box 775 Bristol, RI 02809
Sylvester Frank Chief Lime Rock Fire Dept. 1085 Great Rd Lincoln, RI 02865
Texiera Joseph W. Chief Jamestown Fire Dept. 50 Narragansett Av Jamestown, RI 02835
Vernon Raymond G. Chief Quonset Air Guard FD 37 Ideal Ct Warwick, RI 02818

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RHODE ISLAND ASSOCIATE MEMBERS

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Brusseau Thomas Dep Chif Hope Valley-Wyoming FD 7 Dawn Ln Wood River Jct, RI 02894

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Gianinni William DAC Providence Fire Dept 209 Fountain St Providence, RI 02903

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Hoxsle Brian Deputy Chief Washington FD 2 Station St Coventry, RI 02816

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King Leslie R. 3rd Asst. Chief Westerly Fire Dept 173 Canal St Westerley RI 02891

Levin Norman I. Ret. Chief 115 Peabody Dr Warwick, RI 02895

Long Robert 2nd Asst. Chief Westerly Fire Dept. Union St Westerly, RI 02891

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Mott James E. Chief Block Island Vol. F.D. Box 292

Reposa John Supt. Providence Fire Dept 209 Fountain St Providence, RI 02903

Rekowski John A 2nd Dep. Chf Hope Valley-Wyoming FD 6 Pleasant St Hope Valley, RI 02832

Reposa John Supt. Providence Fire Dept 209 Fountain St Providence, RI 02805

Salisbury Charles T. Batt. Chief 1 Sweetbriar Av East Providence, RI 02818

St. George John E. Deputy Chief Man

RHODE ISLAND RETIRED HONORARY LIFE CHIEFS

Andrews Earl Ret. Chief 61 Tucker St Lincoln, RI 02865
Angell Samuel E. Ret. Chief 3449 Mandon Rd Cumberland, RI 02864
Aylward Thomas Ret. Chief 309 West Allerton Rd North Kingston, RI 02852
Bannon James R. Ret. Chief 132 Greeley St Pawtucket, RI 02861
Burns John K. Ret. Chief 41 Old Whipple St Cumberland, RI 02864
Cappelli Angelo R. Ret. Chief 59 Maple Av Johnston, RI 02919
Centracchio Don A. Ret Chief 50. Box 6 West Warwick, RI 02893
Connerton William H. Ret. Chief 52 Hammond St Newport, RI 02840
Corio Salvatore Ret. Chief 4174 Diamond Hill Rd Cumberland, RI 02864
Currier Ernest E. Ret. Chief 3059 Pawtucket Av Riverside, RI 02915
Doire Ronald O. Ret. Chief 94 Waterman St Pawtucket, RI 02861
Duckworth Thomas E. Ret. Chief 170 Bellevue Av Warwick, RI 02885
Dumican, Jr. Charles S. Ret. Chief 11 King Philip Av Barrington, RI 02806

Dupont Edgar E. Ret. Chief 26 Manville Av Manville, RI 02838
Gagne Paul W. Ret. Chief 1 Narragansett Av Newport, RI 02840
Gallant Francis J. Ret. Chief 35 Sterling St Pawtucket, RI 02860
Holland Peter J. Ret. Chief 44 Eisenhower PI Wakefield, RI 02879
Jones Ronald S. Ret. Dir. 25 Althea Dr Cranston, RI 02920
King Charles W. Ret. Chief North Kingston Fire Dept. 8150 Post Rd North Kingston, RI 02852
Landry Gerald P. Ret. Chief 358 Robinson St Woonsocket, RI 02895
Lawton Henry W. Ret. Chief 82 Seaview Av North Kingstown, RI 02852
Mackay Robert F. Ret. Chief Union St Westerly, RI 02891
Maine William H. Ret. Chief 82 Seaview Av North Kingstown, RI 02852
Matteson Ralph Ret. BC 15 Eldridge Av Warwick, RI 02886
McDermott Charles Ret. Chief 1449 Main St Tiverton, RI 02878
Moise Michael Ret. Chief 243 New York Av Providence, RI 02905
Osborne Wilfred L. Ret. Chief 26 Deerfield Dr Greenville, RI 02859
Passano Walter C. Ret. Chief 26 Deerfield Dr Greenville, RI 02859
Passano Walter C. Ret. Chief 47 Louisquisset Pike Lincoln, RI 02865
Powers Thomas J. Ret. Chief 64 Blackamore Av Cranston, RI 02910
Rose Norman L. Ret. Chief 52 Ocean Av North Kingston, RI 02878
Schwarz Charles M. Ret. Chief 94 Wyatt Rd Middletown, RI 02878
Schwarz Charles M. Ret. Chief 94 Wyatt Rd Middletown, RI 02879
Spencer Frank K. Ret. Chief 43 Sachuest Way Middletown, RI 02840
Silvia M.C. Ret. Chief 43 Sachuest Way Middletown, RI 02879
Spencer Frank K. Ret. Chief 7 Danielson Pike North Scituate, RI 02857
St.George Lucien Ret. Chief 10 High St Manville, RI 02838
Steere Jeffrey W. Ret. Chief 90 North Scituate, RI 02892
Texceira Alfred Ret. Chief 315 Long Hwy Little Compton, RI 02878
Wilkey Peter R. Ret. Chief 53 Hill Farm Rd RR #4 Coventry, RI 02816
Wilkey Peter R. Ret. Chief 38 Homeland Av Narragansett, RI 02882

NEW HAMPSHIRE ACTIVE CHIEFS

NEW HAMPSHIRE ACTIVE CHIEFS

Akerstron Albert J. Chief Belmont Fire Dept. P.O. Box 337 Belmont, NH 03220
Allen Stephen Chief Lebanon Fire Dept. P.O. Box 1207 Lebanon, NH 03766
Andrew Bruce M. Chief Windsor Hill P.O. Box 193 Waterville, NH 03215
Bibber David Chief Dover Fire & Rescue 288 Central Av Dover, NH 03820
Black Stephen A. Chief Peterborough Fire Dept 16 Summer St Peterborough, NH 03458
Blakslee Allen Chief Datton Fire Dept 18 Summer St Peterborough, NH 03458
Blakslee Allen Chief Dettor Fire Dept. Hanover, NH 03755
Brown Jerry W. Chief Fire Headquarters P.O. Box 456 Seabrook, NH 03598
Bradley Roger Chief Fire Dept. Hanover, NH 03755
Brown Jerry W. Chief Fire Headquarters P.O. Box 456 Seabrook, NH 03874
Canoles Joseph E. Director 8 Spruce Dr Dover, NH 03820
Chase Gary E. Chief Ste. 152 Box 222 Nottingham, NH 03235
Dellner Mark Chief Rte. 152 Box 222 Nottingham, NH 03236
Dellner Mark Chief Rte. 152 Box 222 Nottingham, NH 03236
Dellner Mark Chief Rte. 152 Box 222 Nottingham, NH 03236
Doucette Richard Chief Lee Fire Dept 7 Mast Rd Lee, NH 03824
Elder Don Chief Lyme Vol. Fire Dept 202 Dorchester rd Lyme, NH 03768
Eldridge Bradley Chief West Ossipee Fire/Rescue P.O. Box 163 West Ossipee, NH 03890
Flettcher Richard E. Chief 77 Elm St Goffstown, NH 03045
Ford Thomas Chief 100 Broad St Claremont, NH 03743
Gagnon Ronald D. Chief Derry Fire Dept 131 East Broadway Derry, NH 03038
Hall Charles Q. Chief P.O. Box 130 Merrimack, NH 03054
Howard Michael Chief West Dept 563 Washington Rd Rye, NH 03246
Lemire Brent T. Chief Laconia Fire Dept 184 N. Main St Laconia, NH 03246
Lemire Brent T. Chief Litchfield Fire Dept. 257 Chas Bancroft Hwy Litchfield, NH 03051
Lima Ronald M. Chief Free Dept 563 Washington Rd Rye, NH 03870
Marechal John S. Chief Swihl Dist. Fire Mutual Aid P.O. Box 443 Keene, NH 03431
Marechal John S. Chief Swihl Dist. Fire Dept. 19 Coaker Av Hooksett, NH 03446
Nadeau John R. Chief Free Dept. 257 Chas Bancroft Hwy Litchfield, NH 03461
Nedering Brown Mark Chief Pres Potent Robost Refinery, NH 03065
Neder May

NEW HAMPSHIRE ASSOCIATE MEMBERS

Bleckmann William F. Mr. 7 Fayette St P.O. Box 308 Pittsfield, NH 03263
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Brown Keith J. Deputy Chief Ossipee Corner Fire Dept P.O. Box 415 Ossipee, NH 03864
Brush Charles F. Deputy Chief Lebanon Fire Dept P.O. Box 1207 Lebanon, NH 03766
Campbell Robert O. Dep. Chief 7 Oakwood St Hudson, NH 03051
Carrier Martin P. Dep. Chief P.O. Box 553 Merrimack, NH 03054
Ceplinskas David J. Firefighter 2 Modean Dr Derry, NH 03038
Comeau Brian Asst. Chief Exeter Fire Dept. 20 Court St Exeter, NH 03833
Comer Joseph M. Dep. Chief P.O. Box 130 11 Derry St Merrimack, NH 03054
Crowell, Ret. Paul E. Dep. Chief 73 Douglas St Kenne, NH 03431
DeNutte, Jr. Peter Deputy Chief 3 McIlvin St Manchester, NH 03103
Devine Edward D. Ret. Chief P.O. Box 232 Campton, NH 03223
Gaspar John S. Dep. Chief 40 Oakwood Cl Milford, NH 03055
Hayes James R. Dep. Chief Gilford Fire Dept. 39 Cherry Hill Rd Gilford, NH 03246
McCarna Edward J. Ret. Chief 52 Kelwyn Dr Somersworth, NH 03878
McCarraher Gary B. Deputy Chief Derry Fire Dept 131 East Broadway Derry, NH 03038
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Richards Robert Asst. Chief Weare Fire Dept. 57 Forest Rd Weare, NH 03251
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Starkweather Arthur E Captain Webster Lake Rd RFD 2 W. Franklin, NH 03235
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Walker Bruce E. Asst. Chief Fire Dept. 39 School St Milford, NH 03055

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Beauchemin Normen Ret. Chief 59 West St. Franklin, NH 03235
Beauchemin Normen Ret. Chief 59 West St. Franklin, NH 03235
Beauchemin Normen Ret. Chief 59 West St. Franklin, NH 03235
Beauchemin Normen Ret. Chief 1 Sullivan Dr. Dover, NH 03826
Calef William R. Ret. Chief 1 Sullivan Dr. Dover, NH 03836
Calef William R. Ret. Chief 1 Sullivan Dr. Dover, NH 03462
Calef William R. Ret. Chief P.O. Box 203 Spofford, NH 03462
Champion Walter M. Ret. Chief P.O. Box 203 Spofford, NH 03462
Champion Walter M. Ret. Chief P.O. Box 203 Spofford, NH 03462
Champion Walter M. Ret. Chief P.O. Box 203 Spofford, NH 03244
Chase Jacob A. Ret. Chief 7 Ret. Chief 32 River Front Dr Apt 5 Manchester, NH 03102
DeMontigny R. Ret. Chief 33 River Front Dr Apt 5 Manchester, NH 03102
DeMontigny R. Ret. Chief 18 Lagasse St Rochester, NH 03086
Duyar Merton S. Ret. Chief 18 Ridge St. 4210 Milford, NH 03055
Duvarney Victor C. Ret. Chief 13 Ritter St Nashua, NH 03060
Dyer Merton S. Ret. Chief 13 Ritter St Nashua, NH 03071
Fitch Clarence L. Ret. Chief 132 Hall Av Henniker, NH 03043
Foss Charles Ret. Chief 18 Light Hanniker, NH 03043
Foss Charles Ret. Chief Fire Dept. 12 Green St Wolfeboro, NH 03894
Goodwin Newman Ret. Chief 1 Woodknoll Dr North Hampton, NH 03862
Hicks David Ret. Chief 108 High Range Rd Londonderry, NH 03053
LaCroix Norman Ret. Chief 1 1926 Riverside Dr Berlin, NH 03570
Lamongtague Lucien Ret. Chief 1926 Riverside Dr Berlin, NH 03570
Lamongtague Lucien Ret. Chief 1926 Riverside Dr Berlin, NH 03570
Lamongtague Ret. Chief 54 Blucher St Manchester, NH 03102
Mackay Richard Ret. Chief 1 1916 Rev Littleton, NH 03561
Marston Curtis D. Ret. Chief 16 River Ret North Hampton, NH 03462
Misser Walter R. Ret. Chief 35 Prings St Goffstown, NH 03038
Marston Curtis D. Ret. Chief 10 Exrete Ret North Hampton, NH 03056
Misser Walter R. Ret. Chief 37 Prings St Goffstown, NH 03056
Sears Stephen Ret. Chief 33 Pri

MAINE ACTIVE CHIEFS

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Baker, Jr. Clayton Chief Topsham Fire Dept. 22 Elm St Topsham, ME 04086
Barton Jon E. Chief 52 Shaker Rd Gray, ME 04039
Baston Richard M Chief No Yarmouth FD 149 Walnut Hill Rd North Yarmouth, ME 04097
Bradley Lawrence J. Chief Gardiner Fire Dept. 6 Church St Gardiner, ME 04345
Daly Duncan Chief 4 Main St Freeport, ME 04032
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DeGrandpre Charles H. Chief 32 Maple Av Freeport, ME 04032
Erickson, Sr. Charles E. Chief Newport Fire Dept. 47 Shaw St. Newport, ME 04953
Fischer William Chief Cumberland Fire Dept. 139 Orchard Hill Rd Cumberland, ME 04021
Foley John A. Chief Bangor Fire Dept 289 Main St Bangor, ME 04401
Fournier Darrel Chief Waterville Fire Dept 7 College Av Waterville, ME 04901
Gardner Clinton E. Chief Fire Headquarters P.O. Box 13 East Machias, ME 04630
Hammond Charles Chief Town of Windham 8 School St Windham, ME 04062
Hart Daniel J. Chief 244 Main St Sanford, ME 04073
Howard Gary Chief Brunswick Fire Dept Town Hall Pl Brunswick, ME 04011
Keene W. Thomas Chief Skowhegan Fire Dept 11 Island Av Skowhegan, ME 04976
Lamb Peter Chief Lisbon Fire Dept. P.O. Box 8 Lisbon Falls, ME 04252
McCleery Robert L. Chief Farmington Fire Dept. 147 Lower Main St Farmington, ME 04938
McGouldrick Philip D. Chief 325 Ocean House Rd Cape Elizabeth, ME 04107
Page William Chief Winslow Fire Dept. 16 Benton Av Winslow, ME 04901
Riley, Jr. Arthur R. Chief Standish Fire Dept. Route 25 Standish, ME 04084
Robertson James F. Chief 271 Falmouth Rd Falmouth Fire Dept. Falmouth, ME 04105
Rogers Byron Chief 380 Congress St Portland, ME 04101
True John Chief So. Portland Fire Dept 684 Broadway So. Portland, ME 04106
Winslow Carl H. Chief 72 West Main St P.O. Box 964 Yarmouth, ME 04096
Winslow Carl H. Chief 72 West Main St P.O. Box 964 Yarmouth, ME 04096
Wood, Sr. Richard Chief Eliot Fire Dept. 141 State Rd Eliot, ME 03903

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Hoyt Walter G. Ret. Chief 33 Farmer Rd Eliot, ME 03903
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Labbe George Ret. Chief Pleasant Hill Rd Brunswick, ME 04011
Libby Richard A. Ret. Chief Box 36 North Windham, ME 04062
Rulman James F. Ret. Chief 790 Main St P.O. Box 648 Westbrook, ME 04092
Small George Ret. Chief 273 Tuttle Rd Cumberland, ME 04021

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Bajin Real J. Chief Westminster VFD Box 48 Westminster, VT 05158
Contols Dayton R. Chief 136 Winooski Av Burlington, VT 05401
Emery David J. Chief 103 Elliot St Brattleboro, VT 05301
Forrest Gary Chief Andre Ln Bennington, VT 05201
Gauthier Jeff Chief 106 Scott St Bennington, VT 05201
Jones Robert Chief Waterbury Center VFD P.O. Box 9100 Waterbury Center VT 05677
Levis Norman J. Chief Montpelier Fire Dept 61 Main St Montpelier, VT 05602
Mansfield Wendall M. Chief 1556 Weeks Hill Rd. Stowe, VT 05672
McKeighan David Chief Shaftsbury Fire Dept Box 216 RD1B Shaftsbury, VT 05262
Mulhall John A. Chief West Dover Fire Dept. P.O. Box 561 West Dover, VT 05356
Novotny Randy Chief Arlington Fire Dept. Rte 1 Box 3586 Hollerith Rd Arlington, VT 05250
Noyes, Sr. Philip Chief 97 South St Essex Junction, VT 05452
Palmer Gary G. Chief Fire Dept. P.O. Box 867 St. Albans, VT 05478
Soons Peter Chief St. Michaels Fire/Rescue Winooski Park Colchester, VT 05439
Thurston Sidney F. Fire Dir. Box 360 Stowe Rd Waterbury Center, VT 05677
Webster, Sr. Edwin W. Chief Bellows Falls Fire Dept. 170 Rockingham St Bellows Falls, VT 05101
Wood, Jr. John G. Chief Hartford Fire Dept. V.A. Cutoff Rd White River Junction, VT 05001

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Dube Christopher FF/EMT Hartford Fire Dept. P.O. Box 959 Wilder, VT 05088
Gage, Jr. Lewis O. Chief 147 Main St Windsor, VT 05089
Goodhue Kevin J. Ret. Chief 117 Jefferson Av Bennington Rural FD Bennington, VT 05201
King n James Firefighter P.O. Box 305 Waterbury, VT 05676
Knapp Richard Ret. Chief 232 Maple St Bennington, VT 05201
Latour Bill 1st Asst. Chief Bennington Fire Dept P.O. Box 469 Bennington, VT 05201
McDonald Bernard Captain 211 East St Bennington Rescue Squad Bennington, VT 05201
Rogalski Robert Asst Chief Bennington Fire Dept P.O. Box 469 Bennington, VT 05201
Sawyer Charles J. Ret. Chief P.O. Box 932 432 South St Bennington, VT 05201
Scott John N. Asst. Chief RD Box 2240 Hyde Park, VT 05655
Stearns Bruce W. Deputy Chief 147 Main St Windsor, VT 05089
Sweet Walter Asst. Chief Chapel Rd Bennington Rural VFD Bennington, VT 05201
Thompson Charles N. Ret. Chief Box 671 Manchester, VT 05254
Touchette Eugene 1st Ast. Chief Arlington Fire Dept. P.O. Box 516 Arlington, VT 05250

VERMONT RETIRED HONORARY LIFE CHIEFS

Behan John Ret. Chief 500 Gage St Bennington, VT 05201
Dimick Richard H. Ret. Chief P.O. Box 54 West Pawlet, VT 05775
Duso Carmi J. Ret. Chief P.O. Box 116 East Montpeller, VT 05661
Flanders Ernest Ret. Chief 61 Main St Montpeller, VT 05602
Galfetti Albert B. Ret. Chief 43 Balley Rd Barre, VT 05641
Gibby George Ret. Chief P.O. Box 96 West Topsham, VT 05086
Haddad Edward Ret. Chief 128 Northside Dr Bennington, VT 05201
Hoyt Frederick W. Ret. Chief Box 341 Arlington, VT 05250
Kelley William E. Ret. Chief Box 341 Arlington, VT 05250
Kelley William E. Ret. Chief Harvest Hills Dr North Bennington, VT 05257
King Richard A. Ret. Chief Harvest Hills Dr North Bennington, VT 05250
Morancy Walter Ret. Chief Hark#1 P.O. Box 1375 Arlington, VT 05250
Flead, Sr. Walter B. Ret. Chief RR#1 P.O. Box 1375 Arlington, VT 05250
Simon Robert Ret. Chief Hill Street Ext. RFD#1 Montpeller, VT 05253
Simon Robert Ret. Chief P.O. Box 186 Arlington, VT 05250
Wassick Joseph A. Ret. Chief 170 Morgan St Bennington, VT 05201
Willard John B. Ret. Chief Lisle Hill Wilmington, VT 05363

ASSOCIATION LIFE MEMBERS

Foley Stephen C. Rev. NEAFC CHAPLAIN P.O. Box 330834 West Hartford, CT 06133 Blanchard Fire Apparatus, Inc. P.O. Box 42 Woodville, MA 01784 Carey Charles R. Mr. RFD #7 27 Glibbs Rd Middleboro, MA 02346 Conway Mark E. Mr. Conway Associates 191 Ward Hill Av Haverhill, MA 01835 Estabrook James Mr. United Divers 59 Washington St Somerville, MA 02143 General Electric Co. Lynn, MA 01901 Neves Brian C. Pres. Middleboro Fire Apparatus P.O. Box 761 Middleboro MA 02346 Rafuse Robert J. Mr. R.J. Rafuse Associates, Inc. 6 Cold Spring Dr Boxford, MA 01921 Roeder Harold C. Mr. L.W. Bills Company P.O. Box 7 Georgetown, MA 01833 St.Pierre Henry G. Mr. St.Pierre Mfg. Corp. 317 East Mountain St Worcester, MA 01606 Chalk Charles L. Rev. 40 Shelburne Rd Merrimac, NH 03054 Houck Marcia E. E.M.S. Chief Health & Welfare Bidg. 6 Hazen Dr Concord, NH 03301 Rand Richard S. Dr. 2 Valley Rd Hampstead, NH 03841 Buckingham Ronald G Mr. Underwriters Labs. 1285 Walt Whitman Rd Melville, NY 11747 Burden Orway P. Mr. Uplandess Mt. Kisco, NY 10549 Rothman Shelly Mr. 101 West 57th St New York, NY 10019 Braun Industries, Inc. 104 N. Fourth St Oakwood, OH 45873 Snap-Tite Hose Inc./Ponn 217 Titusville Rd Union City, PA 16438 Testa Anthony Pres. American Modular Body Corp. 55 Dorrance St Providence, RI 02903 Waddington Geo. W VP American Modular Body Corp. 55 Dorrance St Providence, RI 02903 Lawson James W. President Independent Testing Labs. P.O. Box 219257 Houston, TX 77218

VENDOR MEMBERS

VENDOR MEMBERS

Almqvist Hans O. Pres. Interspiro USA.Inc. 31 Business Park Dr. Branford, CT 06405
Christian F. Glenn Mr. Leader One Inc. 984 Southford Rd Middlebury, CT 06762
Industrial Safety & Supply Co., Inc.: 176 Newington Rd West Hartford, CT 06110
Liscinsky Tom Bauer Compressors P.O. Box 1051 Stratford, CT 06497
Mobile Medical Testing Service 71-C West Dudleytown Rd Bloomfield, CT 06002
Shipmans Fire Equipment Co. P.O. Box 257 Waterford, CT 06385
Shoraline Fire Equipment Co. P.O. Box 257 Waterford, CT 06385
Shoraline Fire Equipment Co. P.O. Box 257 Waterford, CT 06365
Vernon Software Systems, Inc. P.O. Box 2384 Vernon, CT 06666
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Vernon Software Systems, Inc. P.O. Box 2384 Vernon, CT 06666
Vernon Software Systems, Inc. P.O. Box 2384 Vernon, CT 06666
Vernon Mallsop Em Mr. Advanced Signal Corp. 36 York Av Randolph, MA 02388
Buckley Robert F. VP Signal Communications Corp. P.O. Box 2588 Woburn, MA 021752
Chisholm, Jr. Robert S. Mr. Boston Coupling Co. P.O. Box 320 Watertown, MA 021752
Chisholm, Jr. Robert S. Mr. Boston Coupling Co. P.O. Box 320 Watertown, MA 021752
Chisholm, Jr. Robert S. Mr. Mobile Sales & Service Inc. P.O. Box 127 Eoxborough, MA 01545
Doeing Equipment Co. Inc. P.O. Box N Franklin, MA 02038
Dove Arthur J. Mr. Wheeled Coach Industries P.O. Box 12 Foxborough, MA 02035
Edwards William J. Mr. Blauer Mig Co. 20 Aberdeen St Boston, MA 02215
Fauteux Alan P. Mr. Friefighting Equipment Co. P.O. Box 776 Palmer, MA 01069
Goddard Melanie L. Sales Mgr. Koeller Mig. Co. 123 Felton St Mariborough, MA 01752
Gesewood Fire Apparatus, Inc. 530 John Dietsch Blvd North Attleboro, MA 02760
Gesewood Fire Apparatus, Inc. 530 John Dietsch Blvd North Attleboro, MA 02760
Gesewood Fire Apparatus, Inc. 530 John Dietsch Blvd North Attleboro, MA 02760
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Gesewood Fire Apparatus, Inc. 530 John Dietsch Blvd North Attleboro, MA 02760
Gesewood Fire Apparatus, Inc. 530 John Dietsch Blvd North

Elliott Lee E. Mr. The Elliott Company P.O. Box 7868 Loudon, NH 03301
Jaffrey Fire Prot. Co. Inc. 41 Main St P.O. Box 490 Jaffrey, NH 03452
Lewis Dana J. Mr. Magson of Northern New England 119 Main St Nashua, NH 03060
Gergel, V.P. Richard J. Mr. Pemfab Trucks 30 Indel Av Rancocas, NJ 08073
Battaglia Robert A. Dist. Mgr. Scott Aviatiom 268 Rambling Rd East Amherst, NY 14051
Firematic Supply Co. Inc. P.O. Box 187 Yaphank, NY 11980
Sullivan Gil Hi-Tech Fire & Safety, Inc. 14 Burt Dr Deer Park, NY 11729
Chambers Donald McD. Mr. Akron Brass Co. P.O. Box 86 Wooster, OH 44691
Golder Donald A. Municipal Marketing Services, Inc. 2 New Rd Aston, PA 19014
Patterson William E. Sales Mgr. Snap-tite Hose/Ponn Inc. 217 Titusville Rd Union City, PA 1643i
Fire Medic Enterprises 749A Main St West Warwick, RI 02893
Healey John C. Mr. 776 Main St Warren, RI 02885
Williams H. Hilton Mr. Aluminum Ladder Co. P.O. Box 5329 Florence, SC 29502
Bourdon Kevin J. Mr. Underwriters Inc. P.O. Box 7080 Middlebury, VT 05753

OUT OF NEW ENGLAND MEMBERS

1

Chase Mahlon A. Ret. Chief 6434 Ravenglass Way Sarasota, FL 34241
Gill John K. Rat. Dop. Chief 54 Windward Dr Lake Placid, FL 33852
Griffin John A. Ret. Dep. Chief 54 Windward Dr Lake Placid, FL 33852
Griffin John A. Ret. Dep. Chief 17146 Wahoo Ln Summerland Keys, FL 33042
Howell Joseph C. Ret. Chief 580 Everett Court SW Port St. Lucie, FL 34953
Lacay Richard Ret. Chief 580 Everett Court SW Port St. Lucie, FL 34953
Lacay Richard Ret. Chief 580 Everett Court SW Port St. Lucie, FL 34953
Lacay Richard Ret. Chief 580 Everett Court SW Port St. Lucie, FL 34953
Lacay Richard Ret. Chief 5810 SE Federal Hwy Apt J212 Stuart, FL 34907
Slaitsky Aaron Ret. Chief 5531 SE Federal Hwy Apt J212 Stuart, FL 34907
Smith Edward H. Mr. 11018 Sun Century RD Naples, FL 33963
Young Ralph E. Ret. Chief 19631 Summerlin Rd \$416 Fort Myers, FL 33908
Johnson Carl P. Ret. Chief 38633 Rhonswood Ct Northville, MI 48167
Spartan Motors Inc. P.O. Box 440 Charlotte, MI 48813
Bills Duane Mr. American Testing Center Inc. 3540 Hoffman Rd. East St. Paul, MN 55110
Gustafaon Theodore Ret. Chief 127 Topsall Greens Dr Hampstead, NC 28443
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Robbins Earl H. Ret. Chief P.O. Box 92 Brookside Acres Fort Anne, NY 12827
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Braun Industries, Inc. 104 N. Fourth St Oakwood, OH 45873
Chambers Donald McD. Mr. Akron Brass Co. P.O. Box 86 Wooster, OH 44691
Golder Donald A. Municipal Marketing Services, Inc. 2 New Rd Aston, PA 19014
Patterson William E. Sales Mgr. C

New England Association of Fire Chiefs, Inc.

BYLAWS

As amended 06/20/94

ARTICLE I

- Section 1. This organization shall be known as the New England Association of Fire Chiefs , Incorporated.
 - Section 2. The purpose for which the corporation is formed are as follows:
- A. To operate as a nonprofit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards.
- B. To aid in the dissemination of information among Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.
- C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.
- D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.
- E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.
- F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.
- G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.
- H. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

ARTICLE II

Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

ARTICLE III - THE OFFICERS

Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. All officers shall hold their office for one year or until their successors have been elected. The offices of President, First Vice President, Second Vice President will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island,

New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state which said Director will represent. He shall be nominated and elected by the members of that state.

All active and honorary Life Members shall be eligible to vote for all elective officers.

ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

ARTICLE V - DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a ten day notice of said meeting shall be given and the reasons therefor. The President shall appoint all committees. All committee members shall be active members in accordance with Article VII Section 1s at the time of appointment. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conduction the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the regular and special meetings make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One Hundred Thousand (\$100,000.00) Dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors.

He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time form one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two-thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet at least quarterly at a time, place, and date set by the President.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties under the laws of the Commonwealth of Massachusetts for corporations.

ARTICLE VI - ANNUAL MEETING

Section 1. The annual meeting of the corporation shall be held each year during the month of June in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the secretary not less than five days prior to the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all information relative to the proposals to the secretary for disposition as provided above.

- Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.
- Section 3. The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.
- Section 4. A registration fee shall be charged every person registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge.
- Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.
- Section 6. All proposed changes in the By-Laws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to the Secretary not less than sixty (60) days prior to the date of such meeting. All proposals shall be sent to each member by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be voted on the let full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall

be voted on the last full day of the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

Section 7. A portion of the Annual Conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers, shall be by secret ballot on the last full day of the annual meeting/conference. All officers elected will be installed at the annual banquet which shall be held on the evening of the last full day of the annual meeting/conference and shall swear to the following oath of office: "I, (name) hereby swear that I will support the constitution and By-laws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Section 9. Reports of all committees will be presented on the last day of the annual meeting/conference. The Secretary shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

ARTICLE VII - MEMBERSHIP

Section 1. The membership shall consist of:

A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;
- (2) Chief of a private Fire Department that provides municipal service;
- (3) Chief of an industrial Fire Department;
- (4) State Fire Marshal;
- (5) Full time employed Fire Commissioners;
- (6) Fire Directors;

B. Associate Members:

- (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or mambers of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.
- (2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

C. Honorary Life Members:

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues, however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement

from office, provided they have been active members of the corporation or its predecessor. The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection - from a commercial standpoint.

Honorary Life Membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

D. Life Membership:

- (1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing costs.
- (2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/ Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by a vote of less than a majority of all members of the corporation, nor by a vote of less than three-fourths (3/4) of the members present and voting on such expulsion.

ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By-Laws, but the same shall not be done except by a vote of two-thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article IV, Section 6.

ARTICLE IX - RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the By-Laws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X - STANDING COMMITTEES AND APPOINTEES

- Section 1. The standing committees are as follows:
 - A. Sergeant-At-Arms
 - 8. Parliamentarian
 - C. Exhibit Chairman
 - D. Chaplain (s)
 - E. Program
 - F. Registration

Compliments of

The Royal Plaza Hotel & Trade Ctr.

Route 20 Marlboro, Massachusetts

460-0700

Good Luck Always To The

New England Association Of

Fire Chiefs

PLEASE JOIN US

for the

SEVENTY FOURTH

ANNUAL CONFERENCE & EXPOSITION

JUNE 22-26, 1996

ROYAL PLAZA HOTEL &
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